

# **MEETING**

### **BUDGET AND PERFORMANCE OVERVIEW & SCRUTINY COMMITTEE**

# DATE AND TIME

#### **TUESDAY, 6 DECEMBER 2011**

## AT 7:00PM

## **VENUE**

#### HENDON TOWN HALL, THE BURROUGHS, HENDON NW4 4BG

#### TO: MEMBERS OF THE COMMITTEE (Quorum 3)

Chairman: Councillor Dean Cohen Vice Chairman: Councillor Joan Scannell

#### **Councillors:**

Brian GordonAlex BrodkinJohn MarshallAlison MooreHugh RaynerAlan SchneidermanBrian SchamaAndrew Strongolou

#### Substitute Members:

Eva GreenspanRoss HoustonRowan TurnerBarry Rawlings

#### You are requested to attend the above meeting for which an agenda is attached. Aysen Giritli – Head of Governance

Governance Service contact: Andrew Charlwood 020 8359 2014

Media Relations contact: Sue Cocker 020 8359 7039

To view agenda papers on the website: http://committeepapers.barnet.gov.uk/democracy

#### **CORPORATE GOVERNANCE DIRECTORATE**

## **ORDER OF BUSINESS**

| ltem<br>No. | Title of Report   | Pages     |
|-------------|---|-----------|
| 1.          | Minutes of the Previous Meeting   | _         |
| 2.          | Absence of Members  | _         |
| 3.          | Declaration of Members' Interests<br>a) Personal and Prejudicial Interests                                    | _         |
|             | <ul> <li>b) Whipping Arrangements (in accordance with<br/>Overview and Scrutiny Procedure Rule 17)</li> </ul> |           |
| 4.          | Public Question Time (If any)   | _         |
| 5.          | Members' Items (submitted in accordance with Overview and Scrutiny Procedure Rule 9) ( <i>If any</i> )        | To Follow |
|             | Councillor Alan Schneiderman – One Barnet Programme<br>Costs and Savings Breakdown                            |           |
| 6.          | Corporate Performance Results 2011/12 – Quarter 2   | 1 – 32    |
| 7.          | Waste and Recycling Performance   | 33 – 48   |
| 8.          | Self Directed Support and Personal Budgets  | 49 – 54   |
| 9.          | One Barnet – Development and Regulatory Services  | To Follow |
| 10.         | One Barnet – Award of Contract for Parking Enforcement<br>and Related Services                                | To Follow |
| 11.         | One Barnet Programme Highlight Report   | 55 – 70   |
| 12.         | Cabinet Forward Plan  | 71 – 80   |
| 13.         | Budget and Performance Overview and Scrutiny<br>Committee Forward Work Programme                              | 81 – 93   |
| 14.         | Any Other Items the Chairman Decides are Urgent   | -         |

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BARNET LONDON BOROUGH

| <b>AGENDA ITEM: 6</b> |  |
|-----------------------|--|
|-----------------------|--|

Pages: 1 - 32

| Meeting  | Budget and Performance Overview and Scrutiny Committee  |
|--|---|
| Date   | 6 December 2011   |
| Subject  | Corporate Performance results for Quarter 2 2011/12   |
| Report of                                      | Assistant Chief Executive   |
| Summary  | This report presents progress against the Corporate Plan performance targets and improvement initiatives for quarter two 2011/12. |
| Officer Contributors                           | Tom Pike, Head of Performance, Chief Executive's Service<br>Luke Ward, Performance Manager, Chief Executive's<br>Service          |
| Status (public or exempt)                      | Public  |
| Wards affected                                 | All   |
| Enclosures                                     | Appendix A: Directorate Performance Results<br>Appendix B: Directorate Improvement Initiatives Progress                           |
| Reason for urgency /<br>exemption from call-in | Not applicable  |
| Key decision                                   | Not applicable  |

Contact for further information: Luke Ward, Performance Manager, Chief Executive's Service ☎ 020 8359 2672, <u>luke.ward@barnet.gov.uk</u>

www.barnet.gov.uk

## 1. **RECOMMENDATIONS**

- 1.1. That the Committee reviews the quarter two performance results and decides the topic of one or more in-depth reports to be presented to it in its meeting on 7 March 2011. It is recommended that one or both of the following topics are selected for discussion:
  - % proportion of young people who are not in education, employment or training (NEET) maintained (Children's Service - CPI 5011)
  - Number of new dwellings started on the regeneration estates (Environment, Planning and Regeneration CPI 1003)

## 2. RELEVANT PREVIOUS DECISIONS

2.1. Annual Council meeting 19 May 2009 - agreed the new scrutiny arrangements, which includes the reporting of Corporate Plan performance measures to this Committee.

## 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

- 3.1 This report presents the latest available information for all performance targets and Corporate Plan Improvement Initiatives in relation to the three Corporate Priorities in the Corporate Plan 2011-13 which are:
  - Better services with less money
  - Sharing opportunities, sharing responsibilities
  - A successful London Suburb
- 3.2. This is the second time that the new Corporate Plan 2011-13 indicators and priority improvement initiatives have been reported to this Committee. A significant number of the 2011/12 CPIs are new corporate indicators and involve new data collections.

## 4. RISK MANAGEMENT ISSUES

4.1 In-depth review of pre-selected performance issues by this Committee should contribute to performance improvement, and therefore mitigate the risk of non-improvement and failure to meet Corporate Plan performance targets.

# 5. EQUALITIES AND DIVERSITY ISSUES

- 5.1 The following performance indicators raise equalities concerns because people accepted as homeless are recognised as a marginalised group and a disproportionate number are from black and minority ethnic backgrounds or are households led by women:
  - CPI 1004 Short-term nightly purchased temporary accommodation kept below 250 units.
  - CPI 1009 Number of households accepted as homeless
- 5.2 In addition, there are a number of potential equalities and diversity issues associated with other Corporate Plan indicators. Work will be undertaken with services to better understand these, and they will be incorporated into future reports.

#### 6 USE OF RESOURCES IMPLICATIONS (Finance, Procurement, Performance & Value for Money, Staffing, IT, Property, Sustainability)

- 6.1 The following performance indicators raise use of resources concerns:
  - CPI 7004 The percentage of our fifty largest vendors under a formal Council contract. Placing vendors under formal contract will enable robust performance monitoring, driving improved service delivery and value for money, mitigating risks associated with service delivery failure and non-compliance which might otherwise expose the Council to financial and reputational risk.
  - CPI 4001 Amount of waste sent to landfill: The levy paid by the council to the North London Waste Authority (NLWA) for the disposal of waste includes the cost of Landfill Tax, which is currently £56 per tonne and is set to rise by £8 per tonne per year. The levy payment is £8.3M for 2011/12. Provisional figures from NLWA indicate that the cost of Barnet's levy payments will rise to £10.9M by 2014/15.
  - CPI 2001 % of services that are in the high performance/low spend quadrant of the Capital Ambition analysis: This indicator benchmarks Barnet's Value for Money performance with other London local authorities to give an overall (proxy) indication of Value for Money. Fewer indicators are reporting this cycle due to not all performance indicators being available. 6 of 9 services were benchmarked as high performance, low cost, in quarter 1 (67%), compared to 10 out of 12 services (83.3%) in the previous quarter. This is as a result of the Adults Social Care indicator moving from marginally lower than average cost for the previous quarter, to marginally higher than average cost for this quarter.

## 7. LEGAL ISSUES

7.1 None save those contained in the body of the report.

## 8. CONSTITUTIONAL POWERS

- 8.1 The scope of Overview and Scrutiny Committees are contained within Part 2, Article 6 of the Constitution;
- 8.2 Overview and Scrutiny Procedure Rules (Part 4 of the Constitution). The Budget and Performance Overview and Scrutiny Committee has, amongst other duties, responsibility for scrutinising the overall performance, effectiveness and value for money of Council services, including the planning, implementation and outcomes of all corporate improvement strategies.

# 9. BACKGROUND INFORMATION

- 9.1 Barnet's Corporate Plan 2011-13 sets out performance targets and improvement initiatives for the Council by corporate priority. Appendix A of this report sets out all progress against these targets at the end of quarter two 2011/12. Appendix B sets out progress on the Corporate Plan Improvement Initiatives for the same period.
- 9.2 There are 70 Corporate Plan Indicators in the 2011/12 Corporate Plan, 57 of these reported data in quarter 2, and 56 of these were colour rated. Of the indicators that reported, the balance of met and missed targets was 41.1% met (23 targets rated green) and 58.9% missed (33 targets rated red, red-

amber or green amber) in Q2. This is compared to quarter one where 45.5% were met (20 targets rated green) and 54.5% were not met (24 targets rated red, red-amber or green amber). Some indicators are not given traffic light ratings if results are being used to establish a baseline for that indicator (in which case a rating will be applied from the next quarter), or if the use of a traffic light rating would not accurately convey the actual performance position.

|                                       | Total no.                     |               | RAG r                    | atings      |               | Negati    | No. of indicators                   |  |
|---------------------------------------|-------------------------------|---------------|--------------------------|-------------|---------------|-----------|-------------------------------------|--|
| Directorate                           | of Corp<br>Plan<br>indicators | Green         | Green Red<br>amber amber |             | Red           | ve<br>DoT | expected to<br>report data<br>in Q2 |  |
| Adult Social Care and Health          | 15                            | 6             | 2                        | 1           | 4             | 3         | 13                                  |  |
| Children's Services                   | 15                            | 4             | 5                        | 1           | 3             | 4         | 14*                                 |  |
| Environment , Planning & Regeneration | 15                            | 6             | 3                        | 1           |               | 4         | 12                                  |  |
| Commercial Service                    | 5                             | 3             | 1                        | 0           | 0             | 0         | 4                                   |  |
| Deputy Chief Executive                | 3                             | 0             | 0                        | 0           | 2             | 2         | 2                                   |  |
| Chief Executive's<br>Service          | 14                            | 3             | 1                        | 1           | 4             | 1         | 9                                   |  |
| Corporate Governance                  | 3                             | 1             | 0                        | 0           | 2             | 1         | 3                                   |  |
| Total                                 | 70                            | 23<br>(41.1%) | 12<br>(21.4)             | 4<br>(7.1%) | 17<br>(30.4%) | 15        | 57*                                 |  |

9.3 A summary of results by Directorate is presented in the table below:

\* One CPI is not traffic lighted. This has not been included in the statistics

9.4 Performance results are traffic lighted according to a four point traffic light scale: Green, Green Amber, Red Amber and Red. The mathematical method for allocating these traffic lights is derived and shown in the table below.

| Traffic Light | % of targeted<br>improvement<br>achieved | Description                    |
|---------------|--|--------------------------------|
| Green         | 100% or more                             | Meeting or exceeding target    |
| Green Amber   | >80% <100%                               | Near target with some concerns |
| Red Amber     | >65% <80%                                | Problematic                    |
| Red           | <65%                                     | Serious concerns               |

- 9.5 Any target that is met or exceeded achieves a Green traffic light. Targets that have not been met, but where 80% or more of the targeted improvement has been achieved, will be given a Green Amber traffic light. If the targeted improvement is below 80%m but above 65%, the indicator will get a Red Amber rating. For example, if the baseline is 80 people and the target is 100 people, the targeted improvement is 20 people. 80% of 20 is 16, so the outturn would need to be at least 96 people to achieve Green Amber and at least 93 people to achieve a Red Amber.
- 9.6 Whilst initial traffic lights will be based on these objective criteria, they may subsequently be changed through discussion between Directorates and the

Performance Team, based on the individual circumstances and prospects for each target.

9.7 In addition to the above methodology, an amendment has been made for the first time this quarter. Any performance indicator that is less than 10% off target and has a positive direction of travel will automatically qualify to be amber rated. <u>Both</u> of the following criteria need to be met if a service is to have a red-rated performance indicator amended to either a green-amber or a red-amber:

### A: For an indicator to be rated as Green amber:

- 1. No more than 5% off target, and;
- 2. A positive direction of travel

## **B:** For an indicator to be rated as Red amber:

- 1. Between >5% and no more than 10% off target, and;
- Positive direction of travel or negative direction of travel not in excess of 2.5% (if the service has a clear story and improvement activity in place)
- 9.8 Some of the most successful CPIs of this quarter were:
  - A 60.9% improvement from Quarter 1 in achieving a 25% reduction in avoidable re-admissions within 28 days of discharge (from 2,297 to 898, surpassing the overall target of 1,110)
  - 1,524 carers' assessments/re-assessments completed representing a 58.1% improvement from last quarter
  - An increase in the number of schools with good or outstanding overall effectiveness (the target was to move from 82% (academic year 09/10) to 84%, the result was 91%).
- 9.9 A number of performance areas have been discussed by the Committee over the previous four quarters. These are:
  - Impact of housing allowance on homelessness and temporary accommodation
  - Achieving independence for older people through rehabilitation/intermediate care
  - Waste and recycling performance
  - The attainment gap between children with special educational needs and their peers, and children eligible for free school meals and their peers
  - Customer Service Performance
- 9.10 In addition to these existing performance issues, there are a number of emerging challenges in quarter 2. There has been an increase in the number of children becoming subject to a child protection plan, and also the number of children subject to a plan for a second time. There has been an increase in the number of people receiving self directed support; however, the number is not currently increasing at a rate sufficient to meet the end of year target. Further, there has been an increase in the percentage of young people who are not in education, employment, or training. Finally, no new dwellings were started on the regeneration estates (target 39 dwellings) during quarter two.

- 9.11 Of the twenty two priority improvement initiatives (reported in Appendix B) 8 have received a Green traffic light this quarter, meaning key milestones have been met. 2 initiatives did not have any milestones to report this quarter. In addition to the green improvement initiatives there are 7 green amber rated ones and 5 red amber ones. The red amber ones are:
  - Implement the Crematorium and Cemetery Service restructure and form investment plans (owned by Environment, Planning and Regeneration);
  - Complete consultation on Town Centre strategies for Finchley Church End and Edgware and planning frameworks for key sites in Chipping Barnet Town Centre (owned by Environment, Planning and Regeneration);
  - Engage with Ward Members to identify suitable volunteers (two roads and individuals as Community Keepers) for the Winter Gritting Scheme pilot (owned by Environment, Planning and Regeneration);
  - Monitor levels of coverage of town centres by civil enforcement officers to ensure it is adequate to meet the peculiar challenges unique to specific areas (owned by Environment, Planning and Regeneration); and
  - Develop a clear asset map across the public sector in Barnet to inform decisions about asset use in the Council and partner bodies (Commercial Services).
- 9.12 The detailed quarter two performance results for each Council service area are also published on the council's website here: <u>http://www.barnet.gov.uk/cp-annual-performance-monitors.htm</u>

## 10. LIST OF BACKGROUND PAPERS

10.1 None

# **Appendix A – Directorate performance results**

- 1. Adult Social Care and health
- 2. Children's Services
- 3. Environment, Planning and Regeneration
- 4. Commercial Services
- 5. Deputy Chief Executive's Service
- 6. Chief Executive's Service
- 7. Corporate Governance

# 1. Adult Social Care and Health

| CPI<br>NO | Indicator description  | Period<br>Covered | Numerator<br>and<br>Denominator | Previous<br>relevant<br>outturn | Target | Outturn | Target<br>Variance | DoT<br>Variance | Benchmarking                                |
|-----------|--|-------------------|---------------------------------|---------------------------------|--------|---------|--------------------|-----------------|---|
| 6015      | Number of social care clients<br>receiving Self Directed<br>Support                                      | Apr 11-Sep 11     | N/A                             | 2038                            | 2828   | 2441    | 13.7%              | <b>1</b> 9.8%   | 37.7% (London Average)<br>43.97% for Barnet |
| 6013      | 25% reduction in avoidable re-<br>admissions within 28 days of<br>discharge                              | Apr 11-Aug 11     | N/A                             | 2297                            | 1110   | 898     | 19.1%              | 60.9%           | No benchmarking<br>available                |
| 6016      | % of people aged 65+ who are<br>still at home 91 days after<br>discharge into rehabilitation<br>services | Apr 11-May 11     | 285/316                         | 84.0%                           | 87.0%  | 90.2%   | 3.7%               | <b>7</b> .0%    | 86.1% (London average for 2010/11)          |
| 6018      | Reduction of 5% of budget spent on residential and nursing case  | Apr 11-Sep 11     | N/A                             | £39.5m                          | £39.4m | £39.8m  | 1%                 | 0.7%            | Local measure                               |

| CPI<br>NO | Indicator description  | Period<br>Covered | Numerator<br>and<br>Denominator                        | Previous<br>relevant<br>outturn | Target        | Outturn    | Target<br>Variance | DoT<br>Variance | Benchmarking                 |  |  |  |
|-----------|--|-------------------|--|---------------------------------|---------------|------------|--------------------|-----------------|------------------------------|--|--|--|
| 6009      | Reduction in the total number<br>of people in residential and<br>nursing care  | Apr 11-Sep 11     | N/A  | 1205                            | 1184.0        | 1191.0     | 0.6%               | 1.2%            | Local measure                |  |  |  |
| 6017      | % of Adult Protection Plans to<br>be developed for those who<br>need them with people<br>identified as responsible for<br>delivery | Apr 11-Sep 11     | 67/67  | 100.0%                          | 100.0%        | 100.0%     | 0.0%               | ↔<br>0.0%       | No benchmarking<br>available |  |  |  |
| 6010      | % of Adult Protection Plans<br>reviewed by team manager<br>within the timescales set at the<br>case conference                     | Apr 11-Sep 11     | 53/53  | 100%                            | 100.0%        | 100.0%     | 0.0%               | ↔<br>0.0%       | No benchmarking<br>available |  |  |  |
| 6001      | At least three Pledgebank<br>pledges supported per year<br>per directorate   | Apr 11-Sep 11     | N/A  | 2 out of 7                      | 7 out of<br>7 | 3 out of 7 | 57.1%              | 50%             | Local measure                |  |  |  |
| 6011      | No of people who have<br>received a Right to Control<br>support plan   | Apr 11-Sep 11     | N/A  | 13                              | 20            | 19         | 5%                 | 46.2%           | No benchmarking<br>available |  |  |  |
| 6012      | The % (proportion) of service<br>users who feel they have<br>choice and control influencing<br>decisions that affect them          |                   | This is a new indicator reporting in quarter 4 2011/12 |                                 |               |            |                    |                 |                              |  |  |  |

| CPI<br>NO | Indicator description  | Period<br>Covered | Numerator<br>and<br>Denominator                        | Previous<br>relevant<br>outturn | Target | Outturn | Target<br>Variance | DoT<br>Variance | Benchmarking   |  |  |  |
|-----------|--|-------------------|--|---------------------------------|--------|---------|--------------------|-----------------|--|--|--|--|
| 6014      | Reducing the mortality rate<br>from all cardiovascular<br>disease (including heart<br>disease and stroke) per 100<br>000 people aged under 75<br>years | Jan 11-Aug 11     | N/A  | 39.2                            | 37     | 42.1    | 13.8%              | 7.4%            | 70.1 (London average)  |  |  |  |
| 6002      | Reducing the mortality rate<br>from cancer of all types per<br>100 000 people aged under<br>75 years   | Jan 11-Aug 11     | N/A  | 87.6                            | 85     | 94.1    | 10.7%              | 7.4%            | 107.6 (London average)   |  |  |  |
| 6003      | Number of smoking quitters in<br>people aged 18 years and<br>over (NHS four-week smoking<br>quitter target)  | Apr 11-Jun 11     | N/A  | 556                             | 1034   | 1119    | 8.2%               | 101.3%          | No benchmarking data supplied  |  |  |  |
| 6004      | Number of carers'<br>assessments/re-assessments<br>completed   | Apr 11-Sep 11     | N/A  | 964                             | 800    | 1524    | 90.5%              | <b>6</b> 58.1%  | 1524 equates to 24.3% of<br>community based service<br>users who have received<br>a carer assessment.<br>London average is 8.8%<br>for Q1 2011/12. |  |  |  |
| 6005      | Proportion of carers who feel<br>engaged and supported in<br>their caring role   |                   | This is a new indicator reporting in quarter 4 2011/12 |                                 |        |         |                    |                 |  |  |  |  |

## 2. Children's Services

|           | Children's Services  |                   |   |                                 |                                    |  |                    |                 |   |  |  |
|-----------|--|-------------------|---|---------------------------------|------------------------------------|--|--------------------|-----------------|---|--|--|
| CPI<br>NO | Indicator description  | Period<br>Covered | Numerator<br>and<br>Denominator   | Previous<br>relevant<br>outturn | Target                             | Outturn  | Target<br>Variance | DoT<br>Variance | Benchmarking  |  |  |
| 5001      | 5 % reduction in the number of first time entrants to the youth justice system   | Q4 2010/11        | Q4 2010/11 performance was 820 and the target is 779. This indicator will next report in Q4 2011/12 |                                 |                                    |  |                    |                 |   |  |  |
| 5002      | A reduction in the number of children<br>becoming the subject of a child<br>protection plan  | Apr 11-<br>Sep 11 | N/A   | 262                             | No target<br>for this<br>indicator | 285<br>This will<br>not be<br>traffic<br>lighted | N/A                | ▲<br>8.8%       | Barnet 27 rate per<br>10,000 SN 35 per<br>10,000 Eng: 38 (10/11)<br>This is provisional |  |  |
| 5003      | A reduction in the number of children<br>becoming the subject of a child<br>protection plan for the second or<br>subsequent time from 20% to 12% | Apr 11-<br>Sep 11 | 19/139  | 12.3%                           | 12.0%                              | 13.7%  | 13.9%              | 10.9%           | 12.5% statistics (10/11)<br>Eng: 13.3%  |  |  |
| 5004      | Maintain the number of children with<br>a statement placed in residential or<br>out-of-borough placements  | Apr 11-<br>Sep 11 | N/A   | 38                              | 38                                 | 25   | 34.2%              | <b>4</b> .2%    | N/A   |  |  |
| 5005      | % of domestic violence cases being<br>reviewed by the Multi-Agency Risk<br>Assessment Conference more than<br>once within 12 months              | Apr 11-<br>Sep 11 | 8/87  | 6.1%                            | 26.0%                              | 9.2%   | 64.6%              | ▲<br>51.7%      | National figures from<br>CADA: 12 months prior<br>to 30 June 2011: 22%                  |  |  |

| CPI<br>NO | Indicator description   | Period<br>Covered | Numerator<br>and<br>Denominator | Previous<br>relevant<br>outturn | Target | Outturn | Target<br>Variance | DoT<br>Variance | Benchmarking                                       |
|-----------|---|-------------------|---------------------------------|---------------------------------|--------|---------|--------------------|-----------------|--|
| 5006      | % increase of children's social care assessments carried out within 35 working days   | Apr 11-<br>Sep 11 | 293/379                         | 72.2%                           | 80.0%  | 77.3%   | 3.4%               | 7.1%            | Eng: 75.1% London:<br>77%                          |
| 5007      | % reduction in the achievement gap<br>between pupils eligible for free school<br>meals and their peers achieving the<br>expected level at KS2 | Sep 10-Jul<br>11  | N/A                             | 17.8%                           | 15.0%  | 18.3%   | 22.0%              | <b>2</b> .8%    | 21.3% Academic Year<br>09/10 national data         |
| 5008      | % reduction the achievement gap<br>between pupils eligible for free school<br>meals and their peers achieving the<br>expected level at KS4    | Sep 10-Jul<br>11  | N/A                             | 28.7%                           | 23.0%  | 24.7%   | 7.4%               | <b>1</b> 3.9%   | 27.6% Academic Year<br>09/10 national data         |
| 5009      | % reduction in the Special Education<br>Needs (SEN)/non-SEN gap for<br>achieving 5 A*-C GCSE including<br>English and Maths                   | Sep 10-Jul<br>11  | N/A                             | 52.%                            | 46.5%  | 47.5%   | 2.2%               | <b>8</b> .7%    | 46% Academic Year<br>09/10 national data           |
| 5010      | % of care leavers in suitable accommodation maintained  | Apr 11-<br>Sep 11 | 17/18                           | 100%                            | 94%    | 94.4%   | 0.43%              | <b>5</b> .6%    | Dept. for Education:<br>Eng: 61% Lon: 66%<br>10/11 |

| CPI<br>NO | Indicator description   | Period<br>Covered | Numerator<br>and<br>Denominator | Previous<br>relevant<br>outturn | Target | Outturn | Target<br>Variance | DoT<br>Variance | Benchmarking                                     |
|-----------|---|-------------------|---------------------------------|---------------------------------|--------|---------|--------------------|-----------------|--|
| 5011      | % proportion of young people who<br>are not in education, employment or<br>training (NEET) maintained                         | Apr 11-<br>Aug 11 | 436/9676                        | 4.2%                            | 4.3%   | 4.5%    | 4.8%               | <b>7</b> .3%    | Dept. for Education:<br>6.4% (Nov-Jan 10)        |
| 5012      | % increase in the percentage of<br>children in care under 16 that are in<br>council (rather than agency) foster<br>placements | Apr 11-<br>Sep 11 | 116/221                         | 48.7%                           | 55.0%  | 52.5%   | 4.6%               | 7.9%            | NA Local Measure                                 |
| 5013      | % children with a reception place   | Apr 11-<br>Sep 11 | 4393/4403                       | 98.4%                           | 100%   | 99.8%   | 0.2%               | <b>1</b> .4%    | NA Local Measure                                 |
| 5014      | % increase of schools with good or<br>outstanding overall effectiveness<br>from 82% (AY 09/10) to 84%                         | Apr 11-<br>Sep 11 | 21/23                           | 81.8%                           | 84%    | 91%     | 8.7%               | <b>1</b> 1.6%   | 54%<br>Sept 10 to April 11<br>National Average   |
| 5015      | % increase of achievement of five or<br>more A*-C grades at GCSE or<br>equivalents including English and<br>Maths             | Sep 10-Jul<br>11  | N/A                             | 66.0%                           | 69.3%  | 67.5%   | 2.6%               | <b>2</b> .3%    | 53% Academic Year<br>09/10 - National<br>Average |

# 3. Environment, Planning and Regeneration

| CPI<br>NO | Indicator description  | Period<br>Covered | Numerator and<br>Denominator | Previous<br>relevant<br>outturn | Target | Outturn | Target<br>Variance | DoT<br>Variance  | Benchmarking  |
|-----------|--|-------------------|------------------------------|---------------------------------|--------|---------|--------------------|------------------|---|
| 1009      | Number of homelessness acceptances   | Apr 11-Sep 11     | N/A                          | 124                             | 150    | 130     | 13.3%              | ▼<br>n/a         | Ranked 16 out of 33<br>(12/33 per 1000<br>households). (Q1<br>2011/12) CLG.                       |
| 1002      | Number of new dwellings<br>completed on the regeneration<br>estates  | Apr 11-Sep 11     | N/A                          | 0                               | 175    | 162     | 7.4%               | A<br>N/A         | Local indicator   |
| 1003      | Number of new dwellings started on the regeneration estates  | Apr 11-Sep 11     | N/A                          | 0                               | 39     | 0       | 100.0%             | ↔<br>N/A         | Local indicator   |
| 1001      | % of new homes granted<br>planning permission on major<br>applications required to meet<br>level 4 for the Code for<br>Sustainable Homes | Apr 11-Sep 11     | 1/9                          | 0.0%                            | 50.0%  | 11.1%   | 77.8%              | N/A              | Local indicator   |
| 1004      | Number of short-term nightly purchased temporary accommodation   | Sep 11            | N/A                          | 204                             | 250    | 218     | 12.8%              | <b>•</b><br>6.9% | Ranked 24 out of 33<br>(23/33 per 1000<br>households). London<br>average 156 (Q1<br>2011/12) CLG. |
| 1005      | % of planning permissions granted for family homes   | Apr 11-Sep 11     | 294/448                      | 68.6%                           | 65.0%  | 65.6%   | 1.0%               | 4.4%             | Local indicator   |

| CPI<br>NO | Indicator description   | Period<br>Covered | Numerator and<br>Denominator                  | Previous<br>relevant<br>outturn | Target | Outturn | Target<br>Variance | DoT<br>Variance  | Benchmarking   |  |  |
|-----------|---|-------------------|---|---------------------------------|--------|---------|--------------------|------------------|--|--|--|
| 1006      | % Improved satisfaction of<br>council tenants   |                   | Reporting in quarter 4 2011/12. Target is 76% |                                 |        |         |                    |                  |  |  |  |
| 1007      | Number of private sector<br>homes with improved<br>insulation and/or heating<br>achieved through grants,<br>advice and compliance as<br>necessary | Jul 11-Sep 11     | N/A   | 14                              | 15     | 17      | 13.3%              | <b>2</b> 1.4%    | Local indicator  |  |  |
| 1008      | % customer satisfaction<br>measured through a customer<br>satisfaction survey of users of<br>the Planning Service                                 |                   | Reporting in quarter 4 2011/12. Target is 63% |                                 |        |         |                    |                  |  |  |  |
| 4001      | Number of kgs of residual<br>household waste per<br>household   | Apr 11-Jun 11     | 24909.91/138450                               | 730.4                           | 730    | 719.7   | 1.4%               | <b>1</b> .5%     | Ranked 18th out of 22<br>London Boroughs<br>(Waste DataFlow as at<br>17/10/2011) |  |  |
| 4002      | % of household waste sent for reuse, recycling and composting   | Apr 11-Jun 11     | 13826.04/38735.95                             | 36.0%                           | 36.7%  | 35.70%  | 2.8%               | <b>•</b><br>0.9% | Ranked 10th out of 22<br>London Boroughs<br>(Waste DataFlow as at<br>17/10/2011) |  |  |

| CPI<br>NO | Indicator description   | Period<br>Covered   | Numerator and<br>Denominator | Previous<br>relevant<br>outturn | Target | Outturn | Target<br>Variance | DoT<br>Variance    | Benchmarking    |
|-----------|---|---|------------------------------|---------------------------------|--------|---------|--------------------|--------------------|-----------------|
| 4005      | % intervention level pot hole defects rectified within 48 hours     | Jul 11-Sep 11   | 341/429                      | 57.8%                           | 75.0%  | 79.5%   | 6.0%               | 37.5%              | Local Indicator |
| 4006      | % of intervention level pot holes rectified within 28 days          | Jul 11-Sep 11   | 402/429                      | 89.3%                           | 95.0%  | 93.7%   | 1.4%               | 4.9%               | Local Indicator |
| 4007      | Anticipated parking income<br>levels in each quarter of the<br>year | Jul 11-Sep 11   | N/A                          | 2.6                             | 6.2    | 6.02    | 2.9%               | <b>4</b><br>131.5% | Local Indicator |
| 4008      | Number of roads in the programme improved                           | Reporting in quarter 4 2011/12. Target is 20 roads improved |                              |                                 |        |         |                    |                    |                 |

# 4. Commercial Services

| CPI<br>NO | Indicator description  | Period<br>Covered | Numerator<br>and<br>Denominator | Previous<br>outturn                 | Target | Outturn   | Target<br>Variance | DoT<br>Variance  | Benchmarking  |
|-----------|--|-------------------|---------------------------------|-------------------------------------|--------|-----------|--------------------|------------------|---|
| 7001      | Reduction in the amount of<br>energy used in the council's<br>main office locations to 367<br>kw/h per GIA metre squared | Apr 11-Sep 11     | N/A                             | 386<br>kw/hr/m2<br>(yr end<br>9/10) | 168kWh | 190kWh/m2 | 13.1%              | <b>)</b><br>50.8 | LB Barnet's Q2<br>performance in 9/10 was<br>177 kw/hr/m2 |

| 7002 | Reduction in total property<br>costs of the council's main<br>office locations to £188 per<br>GIA metre squared | April 2011 –<br>March 2012<br>(inclusive) | N/A                                   | £256  | £245 | Data not<br>supplied | n/a  | n/a       | Not reported    |
|------|---|---|---------------------------------------|-------|------|----------------------|------|-----------|-----------------|
| 7003 | Number of vendors reduced<br>by 40% between November<br>2010 and end of June 2011                               | Jul 11-Sep 11                             | N/A                                   | 8271  | 5820 | 5694                 | 2.2% | 31.2%     | local indicator |
| 7004 | % increase of 50 largest vendors under formal contract  | Jul 11-Sep 11                             | 40/50                                 | 80%   | 80%  | 80.0%                | 0.0% | ↔<br>0.0% | local indicator |
| 7006 | % of the value of compliant contracts   | Jul 11- Sep 11                            | 436,606,044.67<br>/<br>531,548,347.46 | 79.4% | 80%  | 82.1%                | 2.6% | 3.4%      | local indicator |

# 5. Deputy Chief Executive's Service

| CPI<br>NO | Indicator description   | Period<br>Covered   | Numerator<br>and<br>Denominator | Previous<br>relevant<br>outturn | Target | Outturn | Target<br>Variance | DoT<br>Variance | Benchmarking   |
|-----------|---|---|---------------------------------|---------------------------------|--------|---------|--------------------|-----------------|--|
| 2001      | % of services that are in the<br>high performance/low<br>spend quadrant of the<br>Capital Ambition analysis | Apr 11-Jun 11   | 4/10                            | 83.3%                           | 80.0%  | 67%     | 50.0%              | <b>5</b> 2.0%   | Barking and Dagenham =<br>10%<br>Kensington and Chelsea =<br>0%<br>Lewisham = 20%<br>Waltham Forest = 10%<br>(All Quarter 1 2011/12) |
| 2002      | CIPFA Corporate Services<br>Value for Money Indicator   | Reporting in quarter 4. Previous outturn was 50%. Target is 75% |                                 |                                 |        |         |                    |                 |  |

| CPI<br>NO | Indicator description  | Period<br>Covered | Numerator<br>and<br>Denominator | Previous<br>relevant<br>outturn | Target | Outturn | Target<br>Variance | DoT<br>Variance | Benchmarking  |
|-----------|--|-------------------|---------------------------------|---------------------------------|--------|---------|--------------------|-----------------|---|
| 2003      | Reduce the average<br>number of absence days<br>per employee per year to 6 | Oct 10-Sep<br>11  | 23354/2888                      | 8.0                             | 6      | 8.1     | 35%                | 0.1%            | Bexley = 6.4 days<br>Croydon = 8.2 days<br>Ealing = 7 days<br>Enfield = 8.3 days<br>(All Quarter 1 2011/12) |

# 6. Chief Executive's Service

| CPI<br>NO | Indicator description   | Period<br>Covered | Numerator<br>and<br>Denominator | Previous<br>relevant<br>outturn | Target  | Outturn           | Target<br>Variance | DoT<br>Variance | Benchmarking   |
|-----------|---|-------------------|---------------------------------|---------------------------------|---------|-------------------|--------------------|-----------------|--|
| 3002      | % of telephone calls answered within 20 seconds   | Jul 11-Sep 11     | 159488/285806                   | 48.3%                           | 75.0%   | 55.8%             | 25.6%              | <b>1</b> 5.5%   | Statistical neighbours average:<br>Cumbria = 6.46%<br>Dacorum = 45.01%<br>Richmond Upon Thames =<br>73% (All Results Q1 2011/12) |
| 3003      | Initial waiting times reduced at corporate receptions   | Jul 11-Sep 11     | N/A                             | 6.4                             | 10.0    | 3.5               | 65.0%              | <b>4</b> 5.1%   | Statistical neighbours average:<br>Harrow = 10m 03 secs<br>Winchester = 4m 58 secs<br>(All results Q1 2011/12)                   |
| 3004      | % satisfaction with quality of web,<br>email, face-to-face and telephone<br>interactions                    | Sep 11-Sep 11     | 1693/2187                       | N/A                             | 85.0%   | 77.4%             | 8.9%               | N/A             | Statistical neighbours average:<br>Richmond Upon Thames =<br>89% (Face to Face and<br>Telephone, Q1 2011/12)                     |
| 3005      | % of customers emails responded<br>to within 10 days with resolution of<br>query or information on progress | Jul 11-Sep 11     | 3559/5637                       | 81%                             | 85.0%   | 63.1%             | 25.7%              | 22.0%           | Local indicator  |
| 3006      | % increase in Customer Contact<br>online as a proportion of total<br>contacts with the council              | N/A               | N/A                             | Awaited                         | Awaited | Data not supplied | N/A                | N/A             | Not reported   |

| CPI<br>NO | Indicator description   | Period<br>Covered  | Numerator<br>and<br>Denominator                                  | Previous<br>relevant<br>outturn | Target      | Outturn       | Target<br>Variance | DoT<br>Variance | Benchmarking    |
|-----------|---|--|--|---------------------------------|-------------|---------------|--------------------|-----------------|-----------------|
| 3007      | % increase proportion of customer<br>payments carried out online  | Jul 11-Sep 11  | 30865/186903   | 15.0%                           | 20.0%       | 16.5%         | 17.4%              | 9.9%            | Local indicator |
| 3009      | Increase the number of children<br>aged 0-4 who are members of the<br>library service by 5% (Hannah<br>Richens) | Jul 11-Sep 11  | 8969/8983  | -2.49                           | 2.5%        | -0.16         | n/a                | ▲<br>n/a        | Local indicator |
| 3010      | % increase number of children (0-<br>4) using the library 3 or more<br>times a year                             |  | New indicator in 2011/12 reporting in Q3. No target has been set |                                 |             |               |                    |                 |                 |
| 3011      | % increase membership of children (5–11)  | Jul 11-Sep 11  | 22845/23335  | 0.01%                           | 2.5%        | 2.1%          | 14.2%              | N/A             | Local indicator |
| 3012      | % increase number of children (5-<br>11) using the library 3 or more<br>times                                   |  | Ne   | ew indicator ir                 | n 2011/12 r | eporting in Q | 3. The annual      | target is 5%    |                 |
| 3013      | Number of training provided to volunteer reading group facilitators in 2011 – 2012                              | Apr 11-Sep 11  | N/A  | N/A                             | 3           | 13            | N/A                | N/A             | Local indicator |
| 3014      | Number of volunteers to support<br>ICT learning in libraries recruited  | Apr 11-Sep 11  | N/A  | N/A                             | 3           | 3             | 0.0%               | N/A             | Local indicator |
| 3015      | % customer satisfaction with<br>library service   | New indicator in 2011/12 reporting in Q3. The annual target is 85% |  |                                 |             |               |                    |                 |                 |
| 3017      | % of £200k allocated to projects meeting the criteria by 31 December 2011                                       | New indicator in 2011/12 reporting in Q3. The annual target is 75% |  |                                 |             |               |                    |                 |                 |

The table below provides a breakdown of performance by service area across the Council. Performance has improved since Q1 by 7.9 percentage points but is still 18.8 percentage points below the corporate target. Please note Assisted Travel (shaded green) joined Customer Services in July 2011.

| % demand met by<br>telephone within corporate<br>ring time (5 rings) | Period<br>Covered  | Numerator/<br>denominator | Relevant<br>previous<br>Outturn | Target | Outturn | Target<br>Variance | DoT                | Benchmark data                         |
|--|--------------------|---------------------------|---------------------------------|--------|---------|--------------------|--------------------|--|
| Parking  | July–<br>September | 5768/16850                | 14.40%                          | 75%    | 34.20%  | 55.00%             | <b>1</b> 9.80%     | Q1 2011/12                             |
| Housing Benefits   | 2011               | 17217/38147               | 30.60%                          | 75%    | 45.10%  | 59.20%             | <b>1</b> 4.50%     | Dacorum 45.01%<br>Richmond Upon Thames |
| Council Tax  |                    | 23705/40921               | 35.10%                          | 75%    | 57.90%  | 53.20%             | <b>A</b><br>22.80% | 73%<br>Cumbria 86.46%                  |
| Barnet Homes   |                    | 14053/26751               | 40.20%                          | 75%    | 52.50%  | 46.70%             | 12.30%             |  |
| Registrars   |                    | 2919/8924                 | 42.80%                          | 75%    | 32.70%  | 42.90%             | 10.10%             |  |
| Environment & Transport,<br>Street Based Services                    |                    | 8605/17651                | 44.70%                          | 75%    | 48.80%  | 40.40%             | 4.10%              |  |
| Planning   |                    | 3694/8254                 | 46.00%                          | 75%    | 44.80%  | 38.70%             | 1.20%              |  |
| Switchboard  |                    | 58841/82715               | 68.30%                          | 75%    | 71.10%  | 8.90%              | 2.80%              |  |
| Adult Social Services  |                    | 6695/9557                 | 68.80%                          | 75%    | 70.00%  | 8.30%              | 1.20%              |  |
| Housing Advice   |                    | 4371/6086                 | 69.80%                          | 75%    | 71.80%  | 6.90%              | 2.00%              |  |
| Out of Hours   |                    | 204/240                   | 85.60%                          | 75%    | 85.00%  | 14.10%             | 0.60%              |  |
| Building Control   |                    | 1692/4542                 | 35%                             | 75%    | 37.3%   | 53.30%             | 2.30%              |  |
| School Admissions  |                    | 6108/13362                | 59.70%                          | 75%    | 45.70%  | 20.40%             | 14.00%             |  |

| 1                          |               |        |     |        |        | ▼     |
|----------------------------|---------------|--------|-----|--------|--------|-------|
| Fyi                        | 1590/2670     | 61.90% | 75% | 59.60% | 17.50% | 2.30% |
|                            |               |        |     |        |        | •     |
| Environment and Operations | 2573/4355     | 67.40% | 75% | 59.10% | 10.10% | 8.30% |
|                            |               |        |     |        |        |       |
| Assisted Travel            | 1453/4781     | NA     | 75% | 30.00% | 60.00% |       |
|                            |               |        |     |        |        |       |
| Overall corporate outturn  | 159488/285806 | 48.30% | 75% | 56.20% | 35.60% | 7.90% |

# 7. Corporate Governance

| CPI<br>NO | Indicator description  | Period<br>Covered | Numerator<br>and<br>Denominator | Previous<br>relevant<br>outturn | Target | Outturn | Target<br>Variance | DoT<br>Variance | Benchmarking   |
|-----------|--|-------------------|---------------------------------|---------------------------------|--------|---------|--------------------|-----------------|--|
| 8001      | increase in % of residents<br>enrolled on the Electoral<br>Register  | Jul 11-Sep 11     | 31531/139925                    | 62.1%                           | 24.0%  | 22.5%   | 6.1%               | -63.7%          | 92.71% (end of year)   |
| 8002      | % improvement in response<br>times to Freedom of<br>Information requests<br>responded to within 20<br>working days | Jul 11-Sep 11     | 633/830                         | 73.6%                           | 90.0%  | 76.3%   | 15.3%              | <b>3</b> .7%    | <85% of requests are<br>receiving a response<br>within the appropriate<br>timescales - ICO |
| 8003      | Number of recovered tenanted properties obtained by fraudulent means   | Jul 11-Sep 11     | N/A                             | 5                               | 6      | 9       | 50.0%              | 80.0%           | Local indicator  |

# Appendix B - Corporate Plan improvement initiatives' progress

## Adult Social Care

There are no CPIIs for Adult Social Care and Health in 2011/12

### Children's Services

| Corporate Priority<br>&Strategic Objective  | Top Project/ Top<br>improvement<br>initiative   | Quarter 2<br>milestone/s   | Status                               | Commentary   | Quarter 3 milestone/s  |
|---|---|--|--------------------------------------|--|--|
| Successful London<br>Suburb<br>Ensure every school is a<br>good school for every<br>child and sufficient<br>school places are<br>available                                  | Support the<br>development of free<br>schools and<br>academies and their<br>inclusion in the wider<br>schools partnership   | Creation of the<br>borough's first free<br>school and at least 4<br>additional schools to<br>convert to Academy<br>status. | Achieved                             | Etz Chaim Free School open. A<br>further 6 schools have converted to<br>Academy status (QE Girls,<br>Independent Jewish Day, Mill Hill,<br>Ravenscroft, Whitefield, Christ's<br>College).  | At least one further school<br>converts to Academy status<br>bringing total to at least 9. |
| Sharing opportunities,<br>sharing responsibilities<br>Create the conditions for<br>children to develop skills<br>and acquire knowledge<br>to lead successful adult<br>lives | Work closely with<br>partners to develop a<br>consistent pathway for<br>young people<br>experiencing<br>homelessness,<br>including re-<br>commissioning<br>accommodation-based<br>support | Gathering intelligence<br>and understanding<br>data and trends   | Work<br>initiated/mostly<br>achieved | Some intelligence already gathered<br>and resources allocated to develop<br>the specifications for the re-<br>commissioning of accommodation-<br>based support. Recruitment now in<br>progress for the Pathway Co-<br>ordinator whose primary<br>responsibility will be to gather<br>intelligence. | Draft framework agreement<br>in place for consultation<br>with stakeholders                |

# Environment, Planning and Regeneration

| Corporate Priority & Strategic Objective  | Top Project/ Top<br>improvement<br>initiative  | Quarter 2 milestone/s   | Status                                  | Commentary   | Quarter 3<br>milestone/s  |
|---|--|---|---|--|---|
| Better Services with Less<br>Money<br>Create a more customer-centric<br>council that enables customers<br>to efficiently achieve the desired<br>outcomes                  | Strategic Investment<br>in Crematorium and<br>Cemetery Service   | Crematorium and Cemetery<br>Service restructure<br>implemented and<br>investment plans in place<br>by 30 September 2011 | Work<br>initiated/Partially<br>achieved | <ol> <li>Crematorium and Cemetery<br/>Service restructure awaiting<br/>evaluation from Human Resources.</li> <li>Approval for essential work on<br/>capital spend was agreed by CRC<br/>on 27 Sept. Any further investment<br/>is to be determined following the<br/>outcome of the first stage of the<br/>DRS competitive dialogue process<br/>(which is a separate project)</li> </ol> | Crematorium and<br>Cemetery Service<br>restructure<br>implemented |
| Sharing opportunities, sharing<br>responsibilities<br>Ensure that effective and<br>efficient housing advice and<br>assistance is provided to<br>residents in housing need | Implementation and<br>monitoring of<br>Council's new<br>Housing Allocations<br>Policy to help those in<br>housing need to<br>access housing. | Prepare for evaluation to be carried out in Q3  | Achieved                                | Interim evaluation carried out in<br>Q2. Full evaluation to be completed<br>in Q3. Report of evaluation to<br>Cabinet in Q4  | Carry out evaluation of Allocations Scheme.                       |

| Successful London Suburb<br>Ensure a planning framework is<br>in place to protect, enhance and<br>deliver consolidated growth in<br>Barnet | Progress the Local<br>Development<br>Framework (LDF)   | Submission of Core<br>Strategy and Development<br>Management Policies in<br>August 2011 to Planning<br>Inspectorate | Achieved | Core Strategy submitted in August<br>and Development Management<br>Policies submitted to Planning<br>Inspectorate in September.<br>Examination in Public starts 6<br>December 2011. Preparations<br>underway   | Examination in Public<br>into Core Strategy and<br>Development<br>Management Policies<br>(DPDs)                        |
|--|--|---|----------|--|--|
| Successful London Suburb<br>Create an environment in which<br>business and enterprise can<br>flourish                                      | <ol> <li>Engage with local businesses</li> <li>Develop plans to help people into employment</li> </ol> | Business forums<br>established in Edgware,<br>Chipping Barnet and<br>Golders Green                                  | Achieved | 1 Business forums established in<br>Edgware, Chipping Barnet and<br>Golders Green. Chipping Barnet<br>Town Centre successful in Mayor's<br>outer London fund (416k). Bidding<br>for round 2 for Edgware,<br>Cricklewood & North Finchley Town<br>Centres underway. Setting up North<br>Finchley Business Forum on 10<br>October 2011. 2. (i) Employment<br>and training strategies for Grahame<br>Park and Stonegrove are ongoing.<br>Success in gaining £ 400,000<br>match funding for the Workfinder<br>Project (£200,000 from European<br>Social Fund and £200,000 from<br>Section 106 Employment &<br>Training). (ii) Continuing<br>negotiations for the development of<br>the West Hendon Employment and<br>Training strategy | Complete development<br>of Employment and<br>training strategies for<br>West Hendon,<br>Grahame Park and<br>Stonegrove |

| Successful London Suburb<br>Create an environment in which<br>business and enterprise can<br>flourish         | Develop Planning<br>Frameworks to<br>promote improvement<br>and manage new<br>development in key<br>town centres   | Complete consultation on<br>Town Centre strategies for<br>Finchley Church End and<br>Edgware and planning<br>frameworks for key sites in<br>Chipping Barnet Town<br>Centre | Work<br>initiated/Partially<br>achieved | Work continuing on developing draft<br>town centre strategies for Finchley<br>Church End & Edgware and<br>planning frameworks for key sites in<br>Chipping Barnet Town Centre.<br>Progress is at a lower rate than<br>expected. Consultation on Town<br>Centre strategies for Finchley<br>Church End & Edgware and<br>planning frameworks for key sites in<br>Chipping Barnet Town Centre are<br>now due to go out to consultation by<br>the end of Q3 and adopted by the<br>end of Q4 | Planning Frameworks<br>adopted for Chipping<br>Barnet, Edgware and<br>Finchley Church End<br>by December 2011 |
|---|--|--|---|--|---|
| Sharing opportunities, sharing<br>responsibilities<br>Support the development of the<br>Big Society in Barnet | Pilot winter gritting<br>scheme with schools<br>and residents' groups<br>that empower the<br>community to make<br>immediate<br>surroundings safe<br>during adverse<br>weather conditions | Engage with Ward<br>Members in the chosen<br>location to identify suitable<br>volunteers (two roads and<br>individuals as Community<br>Keepers)                            | Work<br>initiated/partially<br>achieved | The process of identifying further<br>schools is currently being done and<br>will be finalised in the first part of<br>Quarter 3. Ward Members have<br>been contacted but as yet no further<br>Community Keepers have been<br>identified. Three roads and three<br>schools have been identified and<br>are currently taking part in the<br>Scheme.   | Roll out to newly<br>identified participants  |
| Sharing opportunities, sharing<br>responsibilities<br>Support the development of the<br>Big Society in Barnet | Transfer the<br>management of all<br>allotment and bowls<br>sites from the council<br>to the community by<br>working with user<br>groups to develop a<br>management model                | No milestone for quarter 2   | N/A                                     | N/A  | Start consultation on bowls management  |

| Sharing opportunities, sharing<br>responsibilities<br>Support the development of the<br>Big Society in Barnet | Use the Pledgebank<br>platform to initiate<br>community efforts in<br>partnership with the<br>Council.                                  | End of Qtr 2- Report on<br>outcome Pledge 1 (pledge<br>responses and outcomes).<br>Launch Pledge 2 | Work<br>initiated/mostly<br>achieved | The group have been successful in<br>their application for funding from the<br>Community Spaces Grant Fund<br>enabling them to make<br>improvements to their local play<br>area in Lyttelton Playing Fields.<br>Following this further fund raising<br>efforts have been sought both<br>individually and through the BIFFA<br>Award Scheme.<br>Pledge 2 is in the process of being<br>launched and involves residents<br>acting as 'recycling champions' in<br>their community using free<br>resources provided by the Waste &<br>Sustainability Team. Successful<br>'champions' will be rewarded with<br>an Eco-Friendly goodie bag. | Report on outcome<br>Pledge 2 (pledge<br>responses and<br>outcomes). Launch<br>Pledge 3 |
|---|---|--|--------------------------------------|---|---|
| Sharing opportunities, sharing<br>responsibilities<br>Support the development of the<br>Big Society in Barnet | Work with residents<br>in litter hot spot areas<br>to develop an "Adopt<br>a Street" collaborative<br>working model with<br>the council | Review pilot   | Achieved                             | Councillor Coleman's agreement<br>obtained to Ravensdale as pilot.<br>Further Comms and activity<br>continuing through Quarter 2 and 3.<br>Extent of pilot being jointly<br>determined with the Residents'<br>Association based on the extent of<br>works and what they are prepared<br>to do, this might also change over<br>time. Residents' satisfaction<br>currently awaited from Ravensdale<br>Residents' Association  | Role out to 4 remaining areas   |

| A successful London suburb<br>Create an environment in which<br>business and enterprise can<br>flourish | Work with Police and<br>neighbouring<br>Boroughs to pilot an<br>initiative tackling<br>street drinking in<br>Cricklewood. If<br>successful roll out to<br>other problem areas | Monitor action plan          | Work<br>initiated/mostly<br>achieved | The Tri Borough Cricklewood<br>Improvement Project has put<br>forward a bid to support initiatives to<br>tackle anti-social behaviour. Their<br>priorities are through concentrating<br>on prostitution, including the carding<br>of phone boxes, street drinking and<br>drug dealing. Action plans for North<br>Finchley and Golders Green have<br>been developed and are being<br>actioned and monitored quarterly<br>for assessment at the end of the<br>year. All the Action Plans look at<br>Enviro-crime, CRMS (Customer<br>Relationship Management),<br>establishment and monitoring of a<br>voluntary arrangement with off<br>licenses regarding the sale of high<br>strength beers and lager,<br>establishing or monitoring the<br>alcohol free zone through alcohol<br>seizures and alcohol related<br>arrests, attendance at a joint<br>police/council meeting listening to<br>community concerns and reporting<br>back, improvement of compliance of<br>street trading, monitoring of LBB<br>enforcement and a Perception<br>Survey at the end of the year. | Monitor action plans  |
|---|---|------------------------------|--------------------------------------|---|---|
| A successful London Suburb<br>Create an environment in which<br>business and enterprise can<br>flourish | Run a pilot to de-<br>clutter street furniture<br>in one town centre to<br>assist its impact<br>(funded by TFL)   | No milestone for quarter two | N/A                                  | N/A   | Nothing to be<br>monitored (Deliver a<br>town centre pilot March<br>2012) |

| A successful London suburb | Target resources in<br>areas of most impact  | Review monitoring to establish suitability and |   | It is not yet clear what an appropriate level of enforcement  | Review monitoring to establish suitability and |
|----------------------------|--|--|---|---|--|
| Keep traffic moving        | in town centres.<br>Monitor levels of<br>coverage of town<br>centres by civil<br>enforcement officers<br>to ensure it is<br>adequate to meet the<br>peculiar challenges<br>unique to specific<br>areas | effectiveness                                  | Work<br>initiated/partially<br>achieved | should be, and delays in upgrading<br>the notice processing system have<br>hindered analysis. PayPoint is not<br>yet in use but will go live on 17<br>October 2011. | effectiveness                                  |

## **Commercial Services**

| Corporate Priority &<br>Strategic Objective   | Top Project/ Top<br>improvement<br>initiative  | Quarter 2 milestone/s  | Status                                  | Commentary  | Quarter 3 milestone/s                           |
|---|--|--|---|---|---|
| Better services with less<br>money<br>Manage resources and<br>assets effectively and<br>sustainably across the<br>public sector in Barnet | Developing a clear<br>asset map across the<br>public sector in Barnet<br>and using it to inform<br>decisions about asset<br>use in the Council and<br>partner bodies | Develop a full register of<br>public assets in Barnet<br>Develop community<br>building strategy in<br>consultation with partners | Work<br>initiated/partially<br>achieved | We have been informed<br>of some additional<br>public assets which we<br>now working to include<br>on the full register and<br>map. This is expected<br>to be in place by<br>December 2011.<br>Community Assets<br>strategy is being<br>drafted with input from<br>partners. Sign off<br>expected by the end of<br>quarter 3. | Formal sign off Community<br>Buildings strategy |

| Better services with less<br>money<br>Manage resources and<br>assets effectively and<br>sustainably across the<br>public sector in Barnet | Delivery of 5 year<br>assets acquisitions<br>and disposals<br>programme to ensure<br>that Council estate is<br>fit for purpose | Formal sign off of<br>strategy and begin<br>implementation against<br>milestones within it. | Work Completed | The Five Year<br>Acquisitions and<br>Disposals Plan is in<br>place and monthly<br>update and review<br>meetings are being<br>held including a<br>monthly review of key<br>transactions. In order to<br>monitor and review<br>progress against<br>milestones. | Implementation of actions in<br>disposals strategy for Q3 |
|---|--|---|----------------|--|---|
|---|--|---|----------------|--|---|

## **Deputy Chief Executives Service**

There are no Corporate Plan improvement initiatives for the Deputy Chief Executive's Service

#### Chief Executives Service

| Corporate Priority<br>&Strategic Objective  | Top Project/ Top improvement initiative   | Quarter 2 milestone/s  | Status                             | Commentary   | Quarter 3 milestone/s  |
|---|---|--|------------------------------------|--|--|
| Better services with less<br>money<br>Create a more customer-<br>centric council that enables<br>customers to efficiently<br>achieve the desired outcomes | Launch the Tell Us Once<br>Service (TUO)<br>(The Tell Us Once Service<br>will allow accurate and<br>relevant information to be<br>collected and shared with<br>appropriate local authority<br>departments at an early<br>stage of a birth or death<br>registration, in order to<br>prevent overpayments or<br>for the correct follow up<br>action to take place). | Introduce electronic<br>notifications of birth and<br>death registrations by | Work initiated/<br>mostly achieved | The Department of Work<br>and Pensions delayed<br>implementation due to a<br>software malfunction.<br>The revised go live date<br>is now 31st October<br>2011. However, all<br>relevant staff have now<br>been allocated access to<br>the Department of Work<br>and Pensions system.<br>Connectivity testing is<br>taking place and training<br>dates for all staff have<br>been arranged. | 50% of all death registrations<br>take up the offer of a face to<br>face Tell Us Once interview. |

|   | Run 2 pilot programmes<br>in 2011 – 2012 to engage<br>adults with lower levels<br>of literacy.  | <ol> <li>Recruit volunteers and<br/>complete training</li> <li>Review six book<br/>challenge 2010 pilot and<br/>other authorities and use to<br/>develop marketing plan</li> </ol> | Work initiated/<br>mostly achieved | and other authorities'<br>experiences researched<br>to develop marketing<br>plan. Materials ordered,<br>preparing for rollout in<br>January 2012 to all<br>branches.  | <ol> <li>Initiate first reading groups<br/>by end of October 2011</li> <li>Six book challenge materials<br/>and resources all made<br/>available to libraries, and<br/>marketing and promotion plans<br/>promoted to library users and a<br/>range of community groups</li> </ol> |
|---|---|--|------------------------------------|---|---|
| Sharing opportunities, sharing<br>responsibilities<br>Support the development of<br>the Big Society | Launch of the Big<br>Society Bank by June<br>2011, and by 31 August<br>40 good quality ideas<br>received and approved<br>for full application<br>stage. | 40 good quality ideas<br>received and approved for<br>full application stage by<br>August 2011   | Achieved                           | The purpose of the target<br>was to generate at least<br>as many applications as<br>there are funds (based<br>on an estimate of<br>average value). More<br>than 55 good quality<br>ideas were received (79<br>in total) and the funds<br>were 9.5 times<br>oversubscribed. Based<br>on values of the<br>applications in relation to<br>the overall value of the<br>Fund, decided to<br>progress 32 to full<br>application (still 4.5x<br>oversubscribed) and<br>consider how to pick up<br>more applications<br>through other projects. | 75% of £200k allocated to<br>projects meeting the criteria by<br>31 December 2011   |

## Corporate Governance

| Corporate Priority<br>&Strategic Objective  | Top Project/ Top<br>improvement initiative  | Quarter 2 milestone/s  | Status                             | Commentary   | Quarter 3 milestone/s   |
|---|---|--|------------------------------------|--|---|
| Better services with less<br>money<br>Create a more customer-<br>centric council that enables<br>customers to efficiently<br>achieve the desired outcomes   | Launch the Tell Us Once<br>Service (TUO)<br>(The Tell Us Once Service<br>will allow accurate and<br>relevant information to be<br>collected and shared with<br>appropriate local authority<br>departments at an early<br>stage of a birth or death<br>registration, in order to<br>prevent overpayments or for<br>the correct follow up action<br>to take place). | Introduce electronic<br>notifications of birth and<br>death registrations by<br>September 2011; all<br>registrars trained as Tell<br>Us Once end users.                            | Work initiated/<br>mostly achieved | The Department of Work<br>and Pensions delayed<br>implementation due to a<br>software malfunction.<br>The revised go live date<br>is now 31st October<br>2011. However, all<br>relevant staff have now<br>been allocated access to<br>the Department of Work<br>and Pensions system.<br>Connectivity testing is<br>taking place and training<br>dates for all staff have<br>been arranged. | 50% of all death registrations<br>take up the offer of a face to<br>face Tell Us Once interview.  |
| Sharing opportunities, sharing<br>responsibilities<br>Create an exceptional reading<br>service, putting learning and<br>literacy at the heart of what<br>we do, enabling easy access<br>to information, and providing<br>high-quality spaces designed<br>to meet the needs of<br>communities. |   | <ol> <li>Recruit volunteers and<br/>complete training</li> <li>Review six book<br/>challenge 2010 pilot and<br/>other authorities and use to<br/>develop marketing plan</li> </ol> | Work initiated/<br>mostly achieved | <ol> <li>Training commences<br/>11th October 2011.<br/>Volunteers in place</li> <li>Six book challenge -<br/>review of pilot completed<br/>and other authorities'<br/>experiences researched<br/>to develop marketing<br/>plan. Materials ordered,<br/>preparing for rollout in<br/>January 2012 to all<br/>branches.</li> </ol>   | <ol> <li>Initiate first reading groups by<br/>end of October 2011</li> <li>Six book challenge materials<br/>and resources all made<br/>available to libraries, and<br/>marketing and promotion plans<br/>promoted to library users and a<br/>range of community groups</li> </ol> |
| Sharing opportunities, sharing<br>responsibilities<br>Support the development of<br>the Big Society   | Launch of the Big Society<br>Bank by June 2011, and<br>by 31 August 40 good<br>quality ideas received and<br>approved for full<br>application stage.  | 40 good quality ideas<br>received and approved for<br>full application stage by<br>August 2011   | Achieved                           | The purpose of the target<br>was to generate at least<br>as many applications as<br>there are funds (based<br>on an estimate of<br>average value). More  | 75% of £200k allocated to<br>projects meeting the criteria by<br>31 December 2011   |

| more applications<br>through other projects. |
|--|
|--|

| AGENDA ITEM: 7  | Pages 33 – 48  |
|---|--|
| Meeting   | Budget and Performance<br>Overview & Scrutiny Committee  |
| Date  | 6 December 2011  |
| Subject   | Waste and Recycling Performance – Update   |
| Report of   | Interim Director of Environment, Planning and Regeneration   |
| Summary   | Barnet's performance in terms of the amount of household waste<br>sent for disposal and the percentage of household waste recycled,<br>composted or reused remains static. Improvements in<br>performance are required to reduce the increasing costs of<br>disposing of residual waste. In the light of the North London Waste<br>Authority procurement, the Council will need to decide on its<br>approach to future arrangements by April 2012. |
| Officer Contributors                                      | Lynn Bishop, Assistant Director, Environment, Planning and<br>Regeneration<br>Nicola Cross, Environmental Services Manager – Waste Strategy<br>Michael Lai, Group Manager, Waste & Sustainability Team   |
| Status (public or exempt)<br>Wards affected<br>Enclosures | Public<br>All<br>Appendix 1 – Barnet's Waste and Recycling Performance<br>Appendix 2 – London Boroughs Waste Performance in 2010/11<br>Appendix 3 – Service arrangements for top performing London<br>Boroughs in 2010/11  |
| For decision by   | Budget and Performance Overview and Scrutiny Committee   |
| Function of   | Scrutiny   |
| Reason for urgency / exemption from call-in               | Not applicable   |

Contact for further information: Michael Lai, Group Manager, Waste & Sustainability Team, tel: 020 8359 7435.

www.barnet.gov.uk

#### 1. **RECOMMENDATIONS**

- 1.1 That the Committee note the update on waste and recycling performance provided in this report.
- 1.2 That the Committee note the ongoing work of the council and IMPOWER on the 'Improving Recycling' project and that the project report will be presented to the Committee on completion.

### 2. RELEVANT PREVIOUS DECISIONS

- 2.1 Budget and Performance Overview and Scrutiny Committee, 1 September 2010, Decision Item 7 – the Committee considered a report on Reducing Waste and Increasing Recycling Rates in Barnet.
- 2.2 Budget and Performance Overview and Scrutiny Committee, 22 February 2011, decision Item 8 the Committee requested that an in-depth report on Waste and Recycling be reported with Quarter 4 data.
- 2.3 Budget and Performance Overview and Scrutiny Committee, 21 June 2011, Decision Item 8 the Committee considered a report on Waste and Recycling Performance
- 2.4 Budget and Performance Overview and Scrutiny Committee, 22 September 2011, Decision Items 7 and 13 – the Committee requested an update on performance reporting relation to Waste and Recycling.

# 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

- 3.1 The Corporate Plan 2011/13 includes the strategic objective of decreasing overall levels of household waste whilst increasing the proportion of waste being recycled. The Corporate Plan includes the intention to implement a Sustainability and Waste Minimisation Strategy and, as part of the One Barnet programme, to conduct a review of street scene services (waste collection, grounds maintenance etc) to assess whether there are better ways in which these services can be delivered.
- 3.2 The Corporate Plan 2011/13 includes performance targets to reduce the amount of waste sent for disposal to 710 kilograms of residual average household waste per household, and to recycle, compost or reuse 34% of household waste by 31 March 2012.

# 4. RISK MANAGEMENT ISSUES

- 4.1 The Council pays for the disposal of waste through a levy payment to the North London Waste Authority (NLWA). Should the Council fail to reduce waste and increase recycling the risks are:
  - o paying a significantly increased levy to the NLWA;
  - potential loss of income from the sale of recyclable materials should recycling opportunities not be maximised; and
  - $\circ~$  to the Council's reputation relating to performance.
- 4.2 It is proposed that as part of the ongoing NLWA procurement of future waste services there would be a move to "menu pricing", whereby constituent boroughs' payments are

made directly in line with the quantity and type of waste they generate for treatment and disposal. The most expensive option will be to send waste for disposal.

## 5. EQUALITIES AND DIVERSITY ISSUES

- 5.1 The waste management and street cleansing services are used by all residents of Barnet. Provision is made to enable all residents to use the services. Special collections of refuse are offered during Pesach. All waste recycling services are promoted to residents through a range of means.
- 5.2 A composition analysis of waste carried out in 2009/10 suggested that in larger housing types, residents recycle an average amount of waste, but produce significantly more waste overall. The analysis showed that there is the potential for residents to recycle or compost 74% of their total household waste using the recycling services currently being provided, compared with an actual performance of 32.77% in 2010/11.

# 6. USE OF RESOURCES IMPLICATIONS (Finance, Procurement, Performance & Value for Money, Staffing, IT, Property, Sustainability)

- 6.1 The levy paid by the Council to the NLWA for the disposal of waste includes the cost of Landfill Tax, which is currently £56 per tonne and is set to rise by £8 per tonne per year until at least 2014/15. The levy payment to NLWA is £8.3M for 2011/12. Provisional figures from NLWA indicate that the cost of Barnet's levy payments will rise to £10.5M by 2013/14 and £10.9M by 2014/15. Figures are based on current collection arrangements staying the same, with the same level of resident participation in recycling services as at present, plus projected increases in charges such as the Landfill Tax.
- 6.2 The cost of the Recycling Services Contract with May Gurney (for recycling from houses, flats, schools, recycling bring banks and the Civic Amenity and Recycling Centre) is £4.0M per year (2011/12), excluding material income received by the Council. A savings target of £171k for 2011/12 has been allocated to this service. The cost of the refuse and green garden/kitchen waste collection services is £5.557M (2011/12). Increases in recycling will lead to increased income from the sale of materials, for which Barnet receives a 50% share. Increases in the amount of refuse collected will lead to increased disposal costs.

#### 7. LEGAL ISSUES

7.1 None at this stage.

#### 8. CONSTITUTIONAL POWERS

- 8.1 The scope of the Overview and Scrutiny Committees are contained within Part 2, Article 6 of the Council's Constitution.
- 8.2 The terms of reference of the Overview and Scrutiny Committees are included in the Overview and Scrutiny Procedure Rules within Part 4 of the Council's Constitution.
- 8.3 The Budget and Performance Overview and Scrutiny Committee has within its terms of reference responsibility for scrutinising "the overall performance, effectiveness and value for money of Council services."

#### 9. BACKGROUND INFORMATION

#### 9.1 Update on the resolutions agreed at the Committee meeting of 21 June 2011.

9.1.1 The Budget and Performance Overview and Scrutiny Committee meeting of 21 June agreed that six recommendations be made to the Cabinet Member for Environment and the Interim Director of Environment, Planning and Regeneration. The responses previously provided are set out below for Members' reference, with any further updates in italics:

#### (i) That the Waste Management Strategy be reviewed;

The Council's Waste Strategy and Waste Prevention Strategy are now being reviewed. A finalised combined strategy (the 'Waste Strategy') will be prepared for implementation by the end of March 2012. Scrutiny's observations will be welcomed during the drafting of this strategy.

(ii) That the current recycling boxes are not of a suitable size to encourage people to maximise the volume of waste sent for recycling and should be reviewed to ensure that they are appropriate for the material being collected;

Residents of houses and smaller blocks of flats have been provided with a blue and black recycling box for the collection of a wide range of materials. The main material that may present problems in relation to the size of the recycling boxes is cardboard. The Council provides additional boxes on request to residents at no cost. Residents may also recycle additional materials by placing them in a plastic bag on top of their recycling boxes, and additional cardboard can be collected in bundles next to the recycling boxes. The current recycling boxes are the maximum size that they can be in order to undertake kerbside collections safely. A review of future service provision is currently being carried out, and the size and type of containers provided to residents is to be considered as part of this review.

(iii) A cost/benefit analysis be undertaken regarding information stickers on bins and recycling containers, and potential increases in recycling rates;

Recent budget reductions have decreased the funds available for recycling communications including the use of information stickers. An analysis of the costs/benefits of information stickers on bins and recycling containers will be carried out and the outcomes presented to the Cabinet Member for Environment for consideration.

The Waste and Resources Action Programme (WRAP) is a key source of information, research and case studies on local authority recycling services and their promotion. WRAP has been contacted to request information on the cost benefits of information stickers, but they do not have any information or case study research specifically on sticker campaigns.

(iv) A cost/benefit analysis be undertaken into the potential increased income that might be received by the Council from the sale of recyclable material for every 1% increase in the recycling rate;

An analysis of the costs/benefits of every 1% increase in the recycling rate has been carried out.

If the increased material tonnage is collected via the existing kerbside dry recycling scheme, using current data the Council would receive an additional income of

approximately £78k per annum. This is based on the following assumptions – there are no additional collection costs and there is no overall increase in total household waste. In addition, there would be a decrease in the levy payable to NLWA (as we would not need to dispose of this waste) of approximately £93k per annum. However, NLWA currently charges on a two year time lag so these savings would not be realised for two years.

If the increased material tonnage is collected via the existing organic service no income would be received, and there would currently be no savings from the levy. This is because the current levy is based on the average cost of processing residual waste, organics and dry comingled recycling. In the future the levy may potentially change to "menu pricing" whereby the actual cost for each tonne of waste is paid, in which case savings would be made as it is cheaper to process organic waste than to dispose of it.

# (v) That Committee endorses the retention of weekly refuse and recycling collections; and

A review of future service provision is currently being carried out, and the frequency of collections is to be considered as part of this review.

# (vi) That Environment and Operations introduce a compulsory recycling scheme for the remaining 186 non-participating flat developments in the Borough.

The council's existing compulsory recycling policy relates to houses, but not to flats. This is because it would not be possible to identify any individual property as not participating in recycling services. A compulsory recycling policy cannot be applied to the managing agents of the non-participating flat developments in the borough, because this would not be supported by existing legislation, as we need to prove that a particular household has put recyclables in the refuse bin, rather than the recycling bins. Where communal facilities are provided it is very difficult to prove who has put what into which bin.

The Council's requirements for new flat developments are set out in a guidance note for developers and architects, and compliance is monitored through the planning process. Therefore recycling facilities are provided for all new-build flats, and the majority of existing flats. Where existing flats do not have facilities to recycle, officers will continue to promote the service, liaise with managing agents, and encourage residents who are interested in recycling to lobby their managing agents to cooperate with the council.

In the last year officers have reviewed the Council Tax list to identify non-participating flats, and have been working to set up recycling facilities at these sites. Of the 186 sites identified:

- 22 now have recycling facilities
- 12 have been forwarded to recycling contractors May Gurney to progress
- 57 are not suitable for facilities (eg. due to insufficient space) or have declined
- 95 are being followed up to identify contact details for the managing agents

On 21 November 2011 the updated position on the 186 sites was as follows:

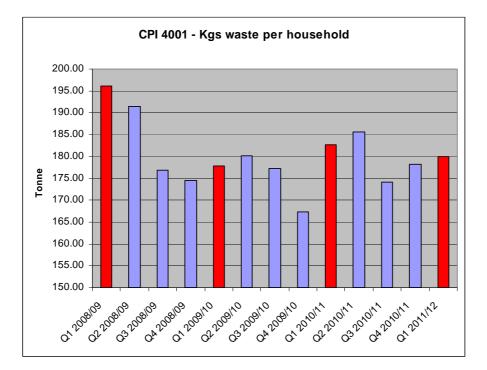
- 36 now have recycling facilities
- 49 have been forwarded to recycling contractors May Gurney to progress
- 57 are not suitable for facilities (eg. due to insufficient space) or have declined
- 44 are being followed up to identify contact details for the managing agents

#### 9.2 National and regional targets

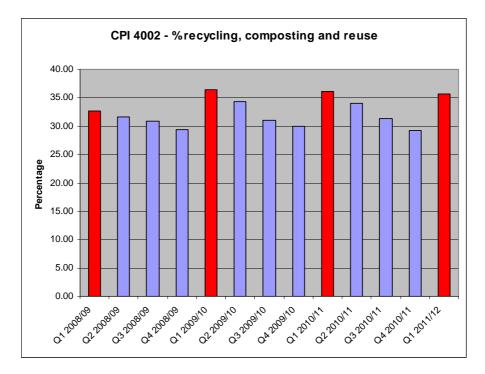
- 9.2.1 The previous Government's Waste Strategy for England (2007) set a target of 50% recycling, reuse and composting of household waste by 2020 for all local authorities.
- 9.2.2 The Government's Review of Waste Policy in England 2011 reiterated the target of 50% recycling, reuse and composting of household waste by 2020.
- 9.2.3 The draft London Mayor's Municipal Waste Management Strategy proposes a target of a 60% recycling rate by 2031. The strategy is due to be published in late November.

#### 9.3 Update on Barnet's current performance

- 9.3.1 As set out in the previous report for the Committee meeting of 21 June 2011, the two key measures for waste performance are the kilograms of "residual" household waste sent for disposal (formerly NI 191), and the percentage of household waste recycled, composted or reused rather than disposed of as residual waste (formerly NI 192). A summary of Barnet's waste and recycling performance as provided in the previous report is included in Appendix 1, along with updated graphs that now include 2010/11 data.
- 9.3.2 The data for the above indicators includes third party tonnage data which is provided to the Council by the NLWA. This data is only available on a quarterly basis. The data is also only available a quarter in arrears, because there is a detailed auditing process that must be carried out.
- 9.3.3 The graph below shows the kilograms of household waste sent for disposal per household in Barnet for the last thirteen quarters (CPI 4001), with quarter 1 data of the last four years highlighted. The data for CPI 4001 and 4002 are provided to Council Directors Group for review. As can be seen there have been significant variations, with performance in Q1 in 2011/12 (179.92kgs) lower than performance in Q1 of 2010/11, but higher than Q1 in 2009/10.



9.3.4 The graph below shows the percentage of household waste recycled, composted or reused in Barnet for the last thirteen quarters (CPI 4002), with quarter 1 data of the last four years highlighted. Q1 performance in 2011/12 (35.69%) is slightly lower than Q1 performance in 2010/11 (36.03%), and the actual tonnage collected for recycling is lower in Q1 of 2011/12 (13,826 tonnes), compared with Q1 of 2010/11 (14,162 tonnes). Some of the decrease in tonnage could be attributable to the cessation of the neighbourhood skip service since April 2011 and the general lightweighting of product packaging by supermarkets. The target for Q1 of 2011/12 is 36.73% and this has not been achieved.



- 9.3.5 Overall it can be seen that performance has generally remained between 29% and 35% over the past three years. The Council's targets for 2011/12 are 710 kilograms for NI 191, and 34% for NI 192, and these are unlikely to be reached. The evidence overall suggests that Barnet will continue to make only incremental increases each year with its current approach. A significant change is required if the Council is to make progress towards the national recycling target of 50% in 2020, and even more challenging targets beyond this.
- 9.3.6 The key impact of not meeting these targets is financial, given the continuing high cost of waste disposal. For each additional tonne of material recycled, Barnet receives 50% of the material income which is approximately £33.11 per tonne. Barnet pays North London Waste Authority (NLWA) for the disposal of household waste, for 2011/12 Barnet paid £8.3M. If waste was diverted from disposal to recycling or composting we would need to pay less to NLWA.
- 9.3.7 We are currently considering future ways of providing the waste services that have the potential to change this performance. This work will take into account other authorities' experiences. The findings from a visit to the London Borough of Harrow by Cllr Dean Cohen and officers are set out in section 9.6. This work will also take into account the outcomes of a project to improve recycling, working with the Impower consultancy. Details of the project are set out in section 9.7. A decision on our future waste collection arrangements is required to inform the NLWA's procurement of future waste treatment and disposal facilities and services, and the deadline for this decision is April 2012.

## 9.4 Comparison with top performing London Boroughs

- 9.4.1 Information on the waste performance for each of the London boroughs was provided previously for 2009/10. This information has been updated for 2010/11 and is set out in Appendix 2. The table includes a combined overall ranking based on the kilograms of waste sent for disposal and the percentage of waste recycled, composted or reused by each borough.
- 9.4.2 The top five performing councils in terms of their overall ranking in 2010/11 were Kingston, Bexley, City of London, Ealing, and Harrow. The waste service arrangements (collection type, container and collection frequency for each of these councils are set out in Appendix 3).
- 9.4.3 Three councils had a weekly "kerbside sort" recycling box collection from houses (as is the case in Barnet), one had a fortnightly "comingled" recycling bin collection, and one had a comingled recycling sack collection at least once weekly. Flats had a weekly recycling collection using either sacks or bins.
- 9.4.4 All collect kitchen waste weekly, three provide kitchen waste caddies for collections of kitchen waste and two collect kitchen waste together with garden waste. One collects garden waste fortnightly
- 9.4.5 Three of the five have fortnightly refuse collections.

### 9.5 Actions already undertaken/being undertaken

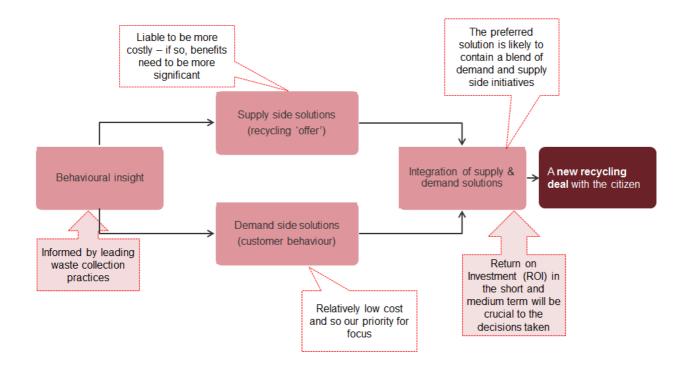
- 9.5.1 A number of activities have been carried out in Barnet to improve performance, as follows:
  - Nine new Waste Electronic and Electrical Equipment (WEEE) recycling banks were set up across the borough in September 2011.
  - Improved coverage of recycling services for flats as set out in paragraph 9.1.1, progress is being made on engaging with flats which have never contacted the Council, to offer free recycling facilities. Work is ongoing to provide these sites with recycling facilities through negotiations with their managing agents.
  - Participation in the Council's compulsory recycling policy continues to be monitored by the recycling contractor May Gurney on a rolling basis. Twenty recycling collection rounds have been monitored since April 2010.
  - The use of biodegradable bags (with the seedling logo) for food waste in the green bins has been promoted to residents through an article in Barnet First, promotion at supermarkets and on the Council website.
  - All residents that are new to Barnet receive a guide to recycling and waste prevention with their initial Council Tax mailing.
  - The Council and its recycling contractor May Gurney are supporting the Barnet Furniture Centre, which diverts reusable furniture from landfill and provides it at low cost to residents on low incomes. Good quality furniture collected at the Summers Lane, Civic Amenity and Recycling Centre is made available to the Barnet Furniture Centre.

#### 9.6 Information from visit to London Borough of Harrow

- 9.6.1 A visit to the London Borough of Harrow took place on 24 October 2011. Councillor Dean Cohen, officers and a consultant from IMPOWER attended a meeting with Harrow's Head of Climate Change and Head of Public Realm.
- 9.6.2 From July 2006 Harrow introduced a number of changes, which are summarised below:
  - Refuse collections changed from weekly to fortnightly, using 240 litre bins
  - Recycling collections for houses then changed from a fortnightly recycling box collection to a fortnightly comingled 240 litre wheeled bin collection in 2007, as Harrow found that a fortnightly recycling box collection did not offer sufficient capacity. Funding for the recycling wheeled bins was provided through government funding, and the number of recycling collection vehicles needed was reduced from 12 to 6
  - Garden and food waste is collected mixed together from houses, the service changed from fortnightly to weekly, and 240 litre bins and internal kitchen caddies were provided to residents
  - As a result a three bin system was implemented for houses, each using the same type of collection vehicle, so this reduced the number of spare vehicles required to cover breakdowns etc. Residents can change their bins to a smaller 140 litre bin, but a £15 administration and delivery fee is charged
  - A compulsory recycling policy was introduced for garden waste, paper, cans, glass and plastic bottles. This policy applies to houses but not flats
  - Bins contaminated with the wrong items in them are not collected, and excess side waste such as black bags is not collected. In the early stages of the new service the rate of contamination of non-recyclable waste in the recycling containers was close to 50%, and it is now at a level that Harrow considers to be acceptable. Harrow use in-cab technology to allow information on contaminated bins to be passed to their customer care unit instantly. The council charges residents £50 to return to collect bins that have been contaminated, having found that notices and warnings were not effective
  - Customer satisfaction dipped by approximately 10% during the above changes, but is now 12% higher than in 2006
  - Flats continue to have a weekly refuse and recycling collection. Two thirds of flats do not yet have recycling facilities.
- 9.6.3 Harrow officers stated that before the changes, their recycling rate was 25%, and it is now 49.95%. They noted that the changes were implemented at the start of a new administration and that Members were convinced of the benefits of the changes and were willing to stand by them. They believe that their three bin system is simple, and that the bins provide sufficient capacity for refuse and recycling given that these are collected on a fortnightly basis. They said that in order to make the residual waste bin last for two weeks, residents have to recycle. Income from the sale of recyclates has fallen following the change from boxes to bins, but there is currently a small income from the sale of the mixed recyclables that they collect, and there are significant savings with the collection vehicle fleet. At the start of the scheme resident complaints about fortnightly refuse collections usually focused on hygiene, but the change to weekly food and garden waste collections has mitigated this. Harrow stated that the overall savings made as a result of all of the above changes was £11m over 10 years.
- 9.6.4 Appendix 3 provides a list of the other top performing boroughs in London and the various different service arrangements, collection containers and collection frequencies in place in these boroughs.

## 9.7 Improving Recycling Project

9.7.1 It is recognised that in order to improve recycling and waste performance, the Council needs to look at both the services that it offers, and residents' attitudes to recycling and waste. The Council is now working on a project with IMPOWER, who are one of the Council's delivery partners for the One Barnet programme, to develop a range of opportunities to improve performance and reduce costs, taking into account evidence and analysis of both resident attitudes ("demand-side" insight), and service delivery ("supply side") opportunities. A diagram showing the project structure is set out below:



- 9.7.2 The project will be delivered over a two month period, from 10 October 2011 to 9 December 2011. The key elements of the project will be:
  - Production of a baseline assessment for waste and recycling in Barnet, including costs
  - Interviews with stakeholders
  - Discussion Groups six discussion groups to be held with residents who are grouped into different "value modes" groups. These groups will consider a variety of issues and options for improvements in recycling to enable the Council to understand differences in attitudes to different opportunities, and how residents may need to be communicated with differentially
  - Assessment of opportunities consideration of a range of service options in the light of residents' attitudes, the likely impacts on the Council's performance, and the costs of implementation
  - Summary of findings, evidence and recommendations by Impower
- 9.7.3 The stakeholders invited for interview include; the Leader of the Council, a number of Cabinet Members, representatives of the Labour and Liberal Democrat groups, the Chairman of the Budget and Performance Overview and Scrutiny Committee, the Chief Executive, Council Directors, and the Chief Executive of Barnet Homes. Stakeholders will be asked for their views on waste and recycling performance, the importance of this issue, their ambition for improvements, barriers, and specific views on the range of

9.7.4 It is proposed that a report on the Improving Recycling project led by Impower is provided to the Committee following the completion of the project.

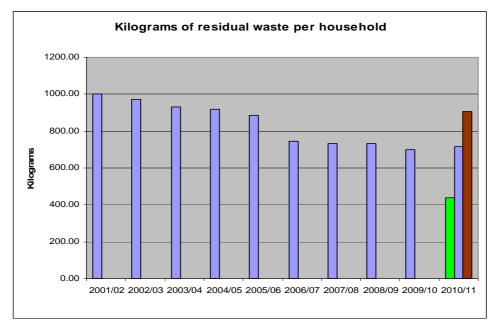
## 10. LIST OF BACKGROUND PAPERS

10.1 None.

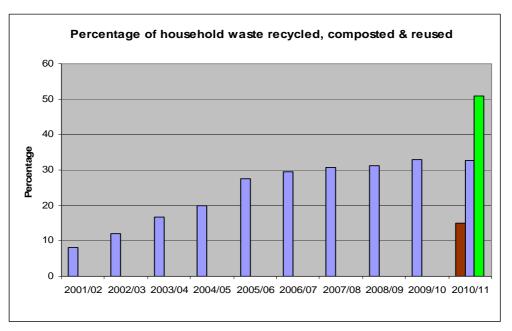
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### Appendix 1 – Barnet's Waste and Recycling Performance

The graph below shows the kilograms of residual household waste sent for disposal per household (NI 191) in Barnet for the past 10 years. The decline in waste sent for disposal between 2001 and 2006 is largely attributable to the introduction of collections of green garden and kitchen waste for composting. However, the level of household waste sent for disposal in Barnet remains high, and in 2010/11 Barnet was ranked 27<sup>th</sup> best out of 33 London boroughs. For comparison purposes the brown bar represents the worst performing London borough, and the green bar the best, in 2010/11.



The graph below shows the percentage of household waste recycled, composted or reused (NI 192) in Barnet for the past 10 years. Performance improved substantially over the last 10 years, following the introduction of the kerbside multi-materials recycling service (October 2001), compulsory recycling (March 2005) and the green garden and kitchen waste service (rolled out between September 2002 and January 2006). However performance has plateaud at around 33%, despite the waste composition analysis referred to at section 5.2 showing that with the existing council service provision there is the potential for residents to recycle or compost 74% of their total household waste. In 2010/11 Barnet was ranked 15th best out of 33 London boroughs (down from 14th in 2009/10). For comparison purposes the brown bar represents the worst performing borough, and the green bar the best in 2010/11.



# Appendix 2 – London Boroughs Waste Performance in 2010/11

| Authority                                | NI 191 Total<br>Residual<br>Household<br>Waste per<br>Household<br>(kg/household) | NI 191<br>Ranking | NI 192<br>Percentage<br>HH waste<br>sent for<br>Reuse,<br>Recycling<br>or<br>Composting | NI 192<br>Ranking | Combined score | Overall<br>ranking |
|--|---|-------------------|---|-------------------|----------------|--------------------|
| Barking and Dagenham LB                  | 848.57  | 32                | 28.23%  | 22                | 54             | 28                 |
| Barnet LB                                | 716.82  | 27                | 32.77%  | 15                | 42             | 24                 |
| Bexley LB                                | 504.51  | 10                | 50.97%  | 1                 | 11             | 2                  |
| Brent LB                                 | 643.64  | 25                | 33.41%  | 14                | 39             | 21                 |
| Bromley LB                               | 523.71  | 13                | 44.28%  | 4                 | 17             | 6                  |
| Camden LB                                | 487.55  | 9                 | 32.23%  | 17                | 26             | 12                 |
| City of London                           | 532.59  | 4                 | 39.03%  | 8                 | 12             | 3                  |
| Croydon LB                               | 606.27  | 19                | 33.47%  | 13                | 32             | 16                 |
| Ealing LB                                | 500.01  | 7                 | 40.35%  | 7                 | 14             | 4                  |
| Enfield LB                               | 626.51  | 23                | 32.36%  | 16                | 39             | 21                 |
| Greenwich LB                             | 599.97  | 20                | 36.54%  | 10                | 30             | 14                 |
| Hackney LB                               | 563.83  | 17                | 24.96%  | 30                | 47             | 26                 |
| Hammersmith and Fulham LB                | 504.56  | 11                | 27.55%  | 25                | 36             | 17                 |
| Haringey LB                              | 606.83  | 22                | 27.67%  | 23                | 45             | 25                 |
| Harrow LB                                | 507.88  | 12                | 49.95%  | 2                 | 14             | 4                  |
| Havering LB                              | 727.07  | 28                | 30.88%  | 19                | 47             | 26                 |
| Hillingdon LB                            | 566.71  | 18                | 43.16%  | 6                 | 24             | 10                 |
| Hounslow LB                              | 635.21  | 24                | 34.75%  | 12                | 36             | 17                 |
| Islington LB                             | 452.81  | 2                 | 30.41%  | 20                | 22             | 9                  |
| Lambeth LB                               | 457.52  | 3                 | 28.31%  | 21                | 24             | 10                 |
| Lewisham LB                              | 761.99  | 31                | 18.10%  | 32                | 63             | 32                 |
| Merton LB                                | 559.51  | 16                | 36.45%  | 11                | 27             | 13                 |
| Newham LB                                | 906.31  | 33                | 14.92%  | 33                | 66             | 33                 |
| Redbridge LB                             | 739.39  | 30                | 27.52%  | 24                | 54             | 28                 |
| Richmond upon Thames LB                  | 533.16  | 15                | 43.36%  | 5                 | 20             | 8                  |
| Royal Borough of Kensington and Chelsea  | 437.86  | 1                 | 31.89%  | 18                | 19             | 7                  |
| Royal Borough of Kingston<br>upon Thames | 483.25  | 6                 | 47.40%  | 3                 | 9              | 1                  |
| Southwark LB                             | 648.84  | 26                | 25.14%  | 29                | 55             | 30                 |
| Sutton LB                                | 605.19  | 21                | 37.55%  | 9                 | 30             | 14                 |
| Tower Hamlets LB                         | 460.14  | 5                 | 24.56%  | 31                | 36             | 17                 |
| Waltham Forest LB                        | 737.00  | 29                | 27.33%  | 26                | 55             | 30                 |
| Wandsworth LB                            | 526.89  | 14                | 26.74%  | 27                | 41             | 23                 |
| Westminster City Council                 | 503.26  | 8                 | 25.27%  | 28                | 36             | 17                 |

# Appendix 3 – Service arrangements for top performing London Boroughs in 2010/11

| Borough           | Overall<br>Rank                 | Dry Recycling  | Organics   | Refuse   | Notes   | Operations   |
|-------------------|---------------------------------|--|--|--|---|--|
| Kingston          | 1<br>47.40%<br>483.25kg         | <ul> <li>Weekly –<br/>kerbside sort<br/>box collection<br/>(houses)</li> <li>Weekly –<br/>wheeled bin<br/>(flats)</li> </ul>   | <ul> <li>Fortnightly         <ul> <li>garden</li> <li>waste</li> <li>sacks or</li> <li>bin</li> </ul> </li> <li>Weekly</li> <li>kitchen</li> <li>waste</li> <li>caddies</li> </ul> | <ul> <li>Fortnightly<br/>–wheeled<br/>bin</li> </ul>                                 | Charge for<br>garden waste<br>sacks or bins                               | Kitchen waste<br>collected with<br>recycling<br>collections.   |
| Bexley            | <b>2</b><br>50.97%<br>504.51kg  | <ul> <li>Weekly -<br/>kerbside sort<br/>3-box<br/>collection<br/>(houses)</li> <li>Weekly –<br/>wheeled bin<br/>(flats)</li> </ul>   | <ul> <li>Weekly -<br/>garden and<br/>kitchen<br/>wheeled<br/>bin</li> </ul>  | Fortnightly -     wheeled bin  | Top<br>performer in<br>London on %<br>recycled,<br>composted or<br>reused | Two recycling<br>vehicles for<br>glass/ plastic<br>bottles<br>/cans,<br>and paper/<br>cardboard.<br>Weekly refuse<br>collection where<br>food collection is<br>not provided<br>(mostly flats). |
| City of<br>London | <b>3</b><br>39.03%<br>532.59kg  | <ul> <li>At least<br/>weekly –<br/>comingled<br/>sacks</li> </ul>  | <ul> <li>At least<br/>weekly –<br/>kitchen<br/>waste<br/>caddy</li> </ul>  | <ul> <li>At least<br/>weekly -<br/>sacks</li> </ul>                                  | Do not collect garden waste   |  |
| Ealing            | <b>4</b><br>40.35%<br>500.01kg  | <ul> <li>Weekly –<br/>kerbside sort<br/>box collection<br/>(houses),<br/>separate<br/>sack<br/>collection of<br/>mixed<br/>plastics</li> <li>Weekly –<br/>sack<br/>collection<br/>(flats)</li> </ul> | <ul> <li>Weekly –<br/>garden<br/>waste<br/>sacks</li> <li>Weekly –<br/>kitchen<br/>waste<br/>caddy</li> </ul>  | <ul> <li>Weekly –<br/>sacks<br/>(majority) or<br/>bins (limited<br/>area)</li> </ul> |   | Kitchen waste<br>collected with<br>recycling<br>collections.<br>Mixed plastics<br>collected with<br>garden waste<br>collections<br>(using split<br>bodied vehicle).                            |
| Harrow            | <b>4</b><br>49.95%<br>507.88kg  | <ul> <li>Fortnightly –<br/>comingled<br/>bin collection<br/>(houses)</li> <li>Weekly -<br/>wheeled bin<br/>(flats)</li> </ul>  | <ul> <li>Weekly -<br/>garden and<br/>kitchen<br/>wheeled<br/>bin</li> </ul>  | Fortnightly -<br>wheeled bin   | Compulsory<br>recycling and<br>organics                                   |  |
| Barnet            | <b>24</b><br>32.77%<br>716.82kg | <ul> <li>Weekly –<br/>kerbside sort<br/>box collection<br/>(houses)</li> <li>Weekly –<br/>wheeled bin<br/>(flats)</li> </ul>   | Weekly -<br>garden and<br>kitchen<br>wheeled bin   | Weekly -     wheeled bin   | Compulsory<br>recycling   |  |

Meeting **Budget and Performance Overview & Scrutiny** Committee Date 6 December 2011 Self Directed Support and Personal Budgets Subject Cabinet Member for Adult Services Report of Summary The report sets out the progress that Adult Social Care and Health are making in relation to the achievement of the stretching corporate plan target for the number of people with a personal budget for 2011/12 and the personalisation agenda. Delivering personalisation requires major changes from customers, providers and councils. The report therefore explores these aspects further, including benchmarking Barnet against the London region. **Officer Contributors** Mathew Kendall, Assistant Director Transformation & Resources -Adult Social Care & Health Directorate Status (public or exempt) Public

Contact for further information: Rodney D'Costa, Head of Performance (Adults) / Helen Coombes, Head of Transformation (Adults) Telephone: 020 8359 4304 / 4346

All

None

Not applicable

Not applicable

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# AGENDA ITEM: 8

Wards affected

Reason for urgency /

exemption from call-in

**Enclosures** 

Key decision

#### 1. **RECOMMENDATION**

1.1 That Committee note the report and make comments and recommendations as appropriate.

#### 2. RELEVANT PREVIOUS DECISIONS

- 2.1 Cabinet, 15 June 2011 approved the Corporate Plan 2011-13, including the aforementioned strategic objective and performance target relating to personal budgets.
- 2.2 Cabinet, 15 January 2007 agreed the Choice and Independence Vision for the Council's Adult Social Services.

# 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

- 3.1 The Council's Corporate Plan 2011-13, approved by Cabinet 15 June 2011, includes the priority *sharing opportunities, sharing responsibilities*. The related strategic objective is "promote personalisation of services and enhanced quality of life for adult social service users". In terms of delivery, this means that Adult Social Care and Health (ASCH) is helping people exercise choice and control through increasing the number of Personal Budgets from a 2010/11 baseline of 2,140 to 4,250 by the end of 2011/12.
- 3.2 The London Borough of Barnet Adult Social Care and Health Directorate has made significant progress in implementing personalisation since 2007. Barnet's "Choice and Independence Vision" was agreed by Cabinet in January 2007 and is based on enabling service users and their families to have greater choice and control. The vision established the council as a leader in transforming adult social care. The national transformation of Adult Social care was set out in the department of Health's "Putting People First" in December 2007; this has been further developed in the publication of "A Vision for Adult Social Care: Capable Communities and Active Citizens (November 2010) and the "Think Local, Act Personal" concordat (November 2010).
- 3.3 The council is one of seven trailblazer sites in the Right to Control programme, which seeks to extend the use of personal budgets to other funding streams such as housing and employment.

# 4. RISK MANAGEMENT ISSUES

- 4.1 Personalisation implies increased choice and control, with social care and support tailored to the individual. The challenge therefore is to get the balance right moving away from being risk averse (and therefore potentially missing out on opportunities) while still having appropriate regard for safeguarding issues. Overall, Barnet's approach is to ensure that personalisation and adult safeguarding practice and policy are closely aligned and inform each other, underpinned by the principle of person-centred practice and the promotion of choice, control, independent living, autonomy and staying safe.
- 4.2 Implementing Personalisation is a major change management programme, and a project management approach has been taken, with progress monitored through the ASCH senior management team, Strategic and operational risks with controls and reporting mechanisms are managed through the a review process. Examples of some of the more

- Non compliance by staff with the full personal budget process, undermining customer choice and control
- "Clunky" IT applications and key processes (for example, self-assessment and creative support planning) which undermine the customer journey
- Untimely commissioning of services and confirmation of contracts following an assessment, resulting in delayed outcomes to customers

## 5. EQUALITIES AND DIVERSITY ISSUES

- 5.1 Adult Social Care and Health (ASCH) has taken full advantage of the customer experience and perspective and utilised co-production throughout the personalisation programme. There has also been collaborative work with a number of agencies to explore the customer experience in the creation of forms and approaches to personalisation.
- 5.2 To establish an indicative personal budget, a resource allocation system (RAS) converts needs into points, thereby estimating the likely cash equivalent required to meet eligible need. The medium term financial strategy for adult social care for the next three years reflects the shift to personal budgets using a RAS, from the more traditional block contracting approach. This shift supports an equitable distribution across care groups, and the reshaping of the market to meet need. The RAS is currently being reviewed, which includes the potential differing financial allocations across care groups, changes and refining of guidance will be accompanied by an equality impact assessment and consultation with key stakeholders.
- 5.3 The personalisation agenda, through self assessment, support planning and different ways of utilising personal budgets offers an excellent opportunity to respond to and discharge equalities responsibilities, with a positive impact on overall outcomes for service users and their families. The council has had considerable success with its implementation of Direct Payments, which offers a flexible and responsive way of arranging support, with a higher take up from BME and faith groups.

# 6. USE OF RESOURCES IMPLICATIONS (Finance, Procurement, Performance & Value for Money, Staffing, IT, Property, Sustainability)

- 6.1 Implementing personalisation has involved a review and reshaping of the operational model that delivers adult social care with a focus on promoting choice and control. A new care model was put in place in 2009, and investment was agreed for a new IT system agreed by the Cabinet Resources Committee in January 2011 to support personalisation, alongside web based developed information, advice and guidance and support planning resources.
- 6.2 Adult Social Services Overview and Scrutiny Sub-Committee, 22 November 2010, received a report on personalisation. The findings noted that when comparing (standardised) individual PBs with traditional packages of care (non PBs) there was no significant difference in weekly cost. However, personalisation has involved "whole system" change and this has generated significant savings in terms of better value commissioning and contracting of services.

6.3 The Adults Social Care and Health 3-year Medium Term Financial Strategy includes savings of £14.5m, £7m of which will either support the increase in numbers of self directed support or is dependent on the increase of self directed support.

### 7. LEGAL ISSUES

- 7.1 Personal Budgets derive from Direct Payments. Guidance on the latter was issued by the Department of Health in 2009 under the publication *Guidance on direct payments: For community care, services for carers and children's services, England 2009.*
- 7.2 Personal Budgets were introduced by the Department of Health in 2008 with the expectation that all Local Authorities should be offering them by 2010. Personal Budgets are calculated in accordance with the Chronically Sick and Disabled Person's Act 1970, Community Care, Services for Carers and Children's Services (Direct Payments) 2009 Regulations, Regulation 14. The Local Authority uses an indicative figure based on the recipient's assessed eligible needs and others in the area. In delivering Personal Budgets local authorities have to be mindful of Guidance issued by the Department of Health.

#### 8. CONSTITUTIONAL POWERS

8.1 The scope of the Overview and Scrutiny Committees/Sub-Committees is contained within Part 2, Article 6 of the Council's Constitution; the Terms of Reference of the Overview and Scrutiny Committees are included in the Overview and Scrutiny Procedure Rules (Part 4 of the Council's Constitution).

#### 9. BACKGROUND INFORMATION

#### Personalisation - Concepts

- 9.1 Personalisation in a social care context is about putting the service user at the centre of the process of identifying their needs and making choices about how and when they are supported to live their lives.
- 9.2 Self Directed Support (SDS) is a term that originated with the national "in Control" project and relates to a variety of approaches to creating personalised social care. The defining characteristics of SDS in a social care context are:
  - Self Directed Assessment of the customer's need, focusing on outcomes
  - Up-front (Indicative) Allocation of money/resources (if any)
  - Support Planning to achieve a desired set of outcomes
  - Choice and Control the customer should largely decide how resources should be used in order to meet their needs and achieve the desired outcomes
  - Review a process for checking whether outcomes are being achieved
- 9.3 Personal Budget (PB) is the term used to describe the social care funding allocated to a customer via the SDS process. PBs can be taken as a direct (cash) payment; held by the Council on behalf of the customer to pay for care (the managed option); or a combination of these options.

#### Policy Context - Local and National

- 9.4 Barnet Council's vision for adult social services "Choice and Independence", agreed by Cabinet in January 2007, initiated a major change programme which involved supporting people to exercise choice and control over the way they wanted their needs to be met. "Putting People First" set out the expectation that by April 2010 all Councils would have introduced personal budgets and that by April 2011 30% of all eligible social care users or carers should have a personal budget. The council exceeded this (paragraph 9.7 refers) and for 2011/12 set an ambitious target of 4,250 clients in receipt of personal budgets, equivalent to circa 74% of all community based clients projected for the year (using October data). This positions the authority as one of the top performers in London in delivering personalisation and personal budgets.
- 9.5 The importance of Personalisation is reaffirmed in the government's recent White Paper "A Vision for Adult Social Care: Capable Communities and Active Citizens" which in turn is helping to shape the "Care and Support" White Paper and related legislation due out in 2012.
- 9.6 The Council's Corporate Plan 2011-13 includes the priority *sharing opportunities, sharing responsibilities*. The related strategic objective is "promote personalisation of services and enhanced quality of life for adult social service users".

#### Barnet's Performance Implementing PBs

- 9.7 In terms of milestones, Barnet met the "Putting People First" targets of introducing PBs by April 2010 and having at least 30% of eligible clients with PBs by April 2011. The actual figures were:
  - Target 2,140 PBs
  - Outturn 2,246 PBs (33.50%) i.e. 2246/6704 community based clients
  - London average 30.59%
- 9.8 The following Table summarises PB performance for 2011/12:

|           | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 |
|-----------|-----------|-----------|-----------|-----------|
| Target    | 2,338     | 2,828     | 3,528     | 4,250     |
| Outturn   | 2,038     | 2,441     |           |           |
| Shortfall | 300       | 387       |           |           |

The target of 4,250 clients in receipt of PBs although ambitious is wholly consistent with Barnet's desire to remain at the forefront of personalisation. Q2 performance of 2,441 PBs is equivalent to 43.97% of community based clients, compared with a London average of 37.7%. The latest (October) figure is 2,638 PBs. Although the quarterly targets have not been met, the direction of travel is positive.

- 9.9 Work is on-going in ASCH to ensure achievement of the overall target (see also next section). For example:
  - Clear robust weekly targets for converting existing eligible clients to PBs by Christmas have been issued to managers in Care Services Delivery.
  - For new clients, projected weekly team targets to the end of the year have been set.
  - In addition to numerical targets, client name by "key worker/team" are issued to managers and staff on a weekly basis to help them focus the efforts in converting PB cases.

- Weekly monitoring is undertaken by the Deputy Director.
- The Head of Transformation is clarifying the business process and implementation date for converting clients receiving Telecare and Maintainable Equipment e.g. hoists, to PBs. This will further boost overall PB numbers.
- 9.10 Personal Budgets in Barnet are only applied to community services, and are not used for residential care. All new customers to adult social care who will receive ongoing community based services now go through the personal budget process. The Council is working to transfer existing customers without a personal budget on to one.

#### Performance Management and Development Arrangements

- 9.11 The implementation of personalisation is managed and monitored using a project management methodology, with an implementation plan, regular progress monitoring and clear process for decision making reporting to a Leadership team. This governance structure brings together operational, commissioning and transformational senior staff to oversee the programme of change, but also identify and remove barriers to achieving targets.
- 9.12 Achieving the targets for personal budgets is a cornerstone of personalisation implementation and performance management is a high priority for the Leadership team. Objectives relating to achieving personal budgets are integrated into performance reviews and will be a key part of the mid year reviews. In addition each team and service has had personal budget targets set which are reported and monitored on a weekly basis at a senior management team level.
- 9.13 In recognition of the cultural shift required in the workforce, in providers and amongst service users and their families, a range of communication and training methods have been utilised. This has included workshops on support planning for staff, using case studies to highlight the opportunities and positive outcomes achieved through personal budgets, and development work with providers.
- 9.14 The Right to Control trailblazer has enabled the testing of different models of support planning and brokerage across different funding streams e.g. the use of peer brokerage. This enables ASCH to not only offer every community service user a personal budget but also test out different ways support planning and brokerage can be organised and embed choice and control in how support is organised.
- 9.15 All of these arrangements, alongside the redesign of business process and the highly visible leadership commitment to implementing personalisation have led to improvements in performance since Q2 and the positive travel of direction.

# 10. LIST OF BACKGROUND PAPERS

- 10.1 Adult Social Services Overview and Scrutiny Sub-Committee, 22 November 2010 (Item 9), "Personalisation and Adult Social Services: Further Information".
- 10.2 "A Vision for Adult Social Care: Capable Communities and Active Citizens" (Department of Health, November 2010).

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# AGENDA ITEM: 11

# Pages 55 - 70

| Meeting   | Budget and Performance Overview and<br>Scrutiny Committee  |
|---|--|
| Date  | 6 December 2011  |
| Subject   | One Barnet Programme Highlight Report  |
| Report of   | Deputy Chief Executive   |
| Summary   | Appendix 1 provides a summary of the programme status of the One Barnet Programme for the period of 22 <sup>nd</sup> September to 14 <sup>th</sup> November 2011 |
|   |  |
| Officer Contributors                              | Andrew Travers, Deputy Chief Executive<br>Ed Gowan, AD Commercial Services   |
| Officer Contributors<br>Status (public or exempt) |  |
|   | Ed Gowan, AD Commercial Services   |
| Status (public or exempt)                         | Ed Gowan, AD Commercial Services<br>Public   |

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#### 1. **RECOMMENDATIONS**

1.1 That the Budget and Performance Overview and Scrutiny Committee note the progress of the One Barnet work streams, as set out in the One Barnet Programme Board Highlight Report attached at Appendix 1.

#### 2. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

2.1 The Overview and Scrutiny Committees, Panels and Task and Finish Groups must ensure that the work of Scrutiny is reflective of the Council's priorities.

#### 2.2 The three priority outcomes set out in the 2011/13 Corporate Plan are: -

- Better services with less money
- Sharing opportunities, sharing responsibilities
- A successful London suburb
- 2.3 One Barnet has three overarching aims: -
  - A new relationship with citizens
  - A one public sector approach
  - A relentless drive for efficiency

#### 3. RELEVANT PREVIOUS DECISIONS

- 3.1 Budget and Performance Overview and Scrutiny Committee, 21 July 2011, Agenda item 9 (Highlight Report).
- 3.2 Budget and Performance Overview and Scrutiny Committee, 22 September 2011, Agenda item 11 (Highlight Report).

#### 4. RISK MANAGEMENT ISSUES

4.1 Risks are considered on project by project and programme level basis. The One Barnet Programme Office has revised its risk registers to ensure they are aligned to new corporate risk management processes.

#### 5. EQUALITIES AND DIVERSITY ISSUES

- 5.1 In addition to the Terms of Reference of the Committee, and in so far as relating to matters within its remit, the role of the Committee is to perform the Overview and Scrutiny responsibilities in relation to:
  - The Council's leadership role in relation to diversity and inclusiveness; and

- The fulfilment of the Council's duties as employer including recruitment and retention, personnel, pensions and payroll services, staff development, equalities and health and safety.
- 5.2 It is recognised that such a significant transformation of services is likely to have an impact on staff and service users in some, if not all cases. An evaluation of impact is carried out at the point of developing a business case for each project.
- 5.3 Completed Equalities Impact Assessments will be updated periodically throughout the project lifecycle, as appropriate, to assess the impact of service transformation.

#### 6. USE OF RESOURCES IMPLICATIONS (Finance, Procurement, Performance & Value for Money, Staffing, IT, Property, Sustainability)

- 6.1 Resource implications for each work stream will be addressed at the appropriate stage of the projects.
- 6.2 The financial information in Appendix 1 and table 1 below reflects the indicative spend as at month 7 (October) 2011. The actual expenditure for the financial year 2011-12 at the end of October is £2,136,060. The projected outturn for the year is £4,124,233 a budget variance of -£787,774 (under spend).
- 6.3 Appendix 1 and table 1 below also includes the latest budgeted figures for each project currently in the programme. The programme is still forecasting to deliver within the £9.2m budget agreed by Cabinet on 29 November 2010.

| Project                   | Budget<br>(£) | Actual &<br>Committed<br>Spend<br>(Month 6) (£) | Projected<br>Remaining<br>2011/12<br>Spend (£) | Projected<br>Outturn<br>2011/12 (£) | Variance (£)<br>(under)/over |
|---------------------------|---------------|---|--|-------------------------------------|------------------------------|
|                           | а             | b   | C  | d=b+c                               | e=d-a                        |
| AdSS (LATC)               | 346,877       | 126,918   | 244,083  | 371,001                             | 24,125                       |
| CSO Transformation        | 306,733       | 265,058   | 40,794   | 305,852                             | (882)                        |
| Com Budgets, Children's   |               |   |  |                                     |                              |
| Projects & Com Coaches    | 180,259       | 34,905  | 48,342   | 83,247                              | (97,012)                     |
| DRS                       | 949,218       | 439,561   | 423,726  | 863,287                             | (85,931)                     |
| Housing Project           | 50,000        | 0   | 50,000   | 50,000                              | 0                            |
| NSCSO                     | 741,099       | 339,200   | 422,831  | 762,031                             | 20,932                       |
| Passenger Transport       | 151,600       | 40,184  | 112,310  | 152,493                             | 893                          |
| Parking                   | 111,378       | 76,717  | 43,510   | 120,226                             | 8,849                        |
| Programme Management      | 1,088,658     | 649,196   | 478,487  | 1,127,683                           | 39,025                       |
| Rapid Improvement Project | 3,500         | 3,500   | 0  | 3,500                               | 0                            |
| SAP Optimisation          | 201,158       | 126,988   | 80,000   | 206,988                             | 5,830                        |
| Libraries                 | 88,181        | 33,834  | 44,091   | 77,925                              | (10,256)                     |
| Contingency               | 693,346       | 0   | 0  |                                     | (693,346)                    |
| Totals                    | 4,912,007     | 2,136,060                                       | 1,988,173                                      | 4,124,233                           | (787,774)                    |

#### Table 1

#### 7. LEGAL ISSUES

7.1 Legal issues, in respect of each work stream will be addressed at the appropriate stage of the projects.

#### 8. CONSTITUTIONAL POWERS

- 8.1 The scope of the Overview & Scrutiny Committees is contained within Part 2, Article 6 of the Council's Constitution.
- 8.2 The Overview and Scrutiny Procedure Rules are set out in Part 4 of the Constitution.
- 8.3 The Terms of Reference of the Budget and Performance Overview Scrutiny Committee are contained within Part 4 of the Constitution (Overview and Scrutiny Procedure Rules). The Committee has the following responsibilities:

"To perform the overview and scrutiny role in relation to the One Barnet transformation programme, particularly performance and financial issues;

To receive and consider options appraisals, business cases and closure report for the One Barnet projects; and

To monitor the implementation of the One Barnet programme throughout the programme lifecycle."

#### 9. BACKGROUND INFORMATION

9.1 **Appendix 1** provides a summary of the current programme status of the One Barnet Programme

#### 10. LIST OF BACKGROUND PAPERS

10.1 None.

Legal: PD Finance: JH/MC

# One Barnet Programme Report 14<sup>th</sup> November 2011

| Programme Sponsor: | Nick Walkley, Chief Executive, LB Barnet | Programme RAG | А |
|--------------------|--|---------------|---|
| Programme Manager: | Claire Johnston                          |               |   |
| Report Date:       | 14/11/2011                               |               |   |
| Last Updated By:   | Claire Johnston                          |               |   |

| Category  | RED  | AMBER  | GREEN                      |
|---|--|--|----------------------------|
| Schedule: Current status of project delivery timescales.  | Insufficient or no plan. Major slippage<br>likely on proposed end delivery date.<br>Immediate action required to construct<br>realistic project plan                 | Possible slippage on end project delivery<br>date however mitigation in place to get<br>back on schedule                           | Running to plan; no issues |
| <b>Budget:</b> Current status of actual project<br>expenditure against base lined forecast and Budget<br>related issues   | Current trends of expenditure show<br>project will be over budget. No signed<br>off project budget. Immediate action<br>required to resolve                          | Current trends of expenditure show<br>project may be over budget however<br>mitigation actions to resolve identified<br>and agreed | Running to plan; no issues |
| <b>HR:</b> Current status of HR engagement and HR related project issues. This may include: TUPE, Pensions status, Agreement of staff within scope, Trade Union engagement, Staff engagement issues   | Outstanding HR issues exist that require immediate action to resolve   | HR issues exist which require resolution<br>however mitigation actions to resolve<br>identified and agreed                         | Running to plan; no issues |
| <b>Comms:</b> Current status of Communications plan<br>and Communications related issues. This may<br>include: Staff engagement issues, Lack of<br>coordination with regards to messages, Negative<br>feedback on communications.           | Insufficient or no Communications plan<br>requiring immediate action to resolve.<br>Outstanding Communications issue<br>that required immediate action to<br>resolve | Communications issues exist which<br>require resolution however mitigation<br>actions to resolve identified and agreed             | Running to plan; no issues |
| <b>Resources:</b> Current status of project resource<br>availability and Resourcing related issues. This may<br>include: Status of Resource plan, availability of<br>required resources, availability and access to non-<br>human resources | Insufficient resources available to<br>deliver project to agreed timescales.<br>Sign off required to free up or recruit<br>resource                                  | Current resource issues however<br>mitigation plan in place to resolve   | Running to plan; no issues |

# One Barnet Programme Report 14<sup>th</sup> November 2011

| Project Name                                 | Overall RAG | Schedule | Budget | HR  | Comms | Resources |
|--|-------------|----------|--------|-----|-------|-----------|
|  |             |          |        |     |       |           |
| AdSS In House Service Review                 | Α           | G        | G      | Α   | G     | Α         |
| Community Based Budgets                      | G           | Α        | G      | N/A | G     | Α         |
| Community Coaches                            | G           | Α        | G      | N/A | G     | G         |
| Customer Services Transformation             | Α           | G        | A      | G   | Α     | G         |
| Development & Regulatory Services            | Α           | Α        | Α      | G   | G     | А         |
| Future of Housing                            | G           | G        | G      | G   | G     | G         |
| Future of Parking                            | G           | G        | G      | G   | G     | G         |
| Legal Services                               | Α           | Α        | A      | Α   | G     | Α         |
| Libraries Strategy Programme                 | G           | G        | G      | G   | G     | G         |
| LSP Governance                               | G           | G        | G      | N/A | G     | G         |
| New Support & Customer Services Organisation | G           | G        | G      | G   | G     | G         |
| Right to Control                             | G           | G        | G      | N/A | G     | G         |
| Transport                                    | Α           | Α        | G      | А   | Α     | G         |

|            | The ISOS evaluation phase for the DRS completed (subject to approval)   |
|------------|---|
|            | <ul> <li>NSCSO Competitive Dialogue phase 1 completed and ISOS issued</li> </ul>  |
| Programme  | Company articles for thebarnetgroup Ltd and Your Choice (Barnet) approved and company names reserved  |
| Commentary | CDG agreed the outputs of the CST scoping work  |
|            | Pre Qualification Questionnaires returned for Passenger Transport   |
|            | <ul> <li>Development of outline business case (including options appraisal) for the Future of Housing in progress</li> </ul>  |
|            | Communication:  |
|            | <ul> <li>Staff in-scope for the Future of Housing project started receiving weekly email updates this month. Similar updates continue to be sent to<br/>staff in-scope for NSCSO, DRS, Parking and Adults LATC</li> </ul>   |
|            | <ul> <li>Staff group meetings took place for NSCSO, DRS, Parking and Adults LATC in October. A Housing staff group has been established and will<br/>start on Tuesday 1 November</li> </ul>   |
|            | <ul> <li>Briefings took place at NLBP and the Mill Hill Depot on Wednesday, 12 October for staff in scope for the Future of Parking project. A questions and answers document was published following these briefings</li> </ul>  |
|            | • New communication plans will be delivered for the Future of Housing and Passenger Transport projects will be delivered in November  |
| HR Update  | Pension Presentations to staff<br>Barnett Waddingham our actuarial provider will be running pensions sessions for staff on 14th and 17 <sup>th</sup> November. The agenda is to cover national<br>pensions with explanations of the Hutton Review and the consultation plus key implications for employees and employers. It will also cover Barnet<br>specific matters on Admitted Body Status and the commitment made to employees earlier in the year. |
|            | <b>Budgets and Business Plans 2012/13</b><br>The opening of consultation on budgets and business plans for 2012/13 in the week commencing 24/10 includes movement of staff, where appropriate, to align with OB projects including Parking to the Customer Contact Centre.  |

# **Project Status**

| Project and<br>Project<br>Manager | Project<br>Start | Project<br>End | Lifecycle<br>Stage | Previous<br>RAG | Progress made this period   | Milestones due in<br>next period                     | Current RAG<br>(commentary when<br>Red or Amber)  |
|-----------------------------------|------------------|----------------|--------------------|-----------------|---|--|---|
| AdSS In-house<br>service review   | Feb<br>2010      | Feb<br>2012    | Implementation     | A               | Company articles for thebarnetgroup<br>LTD and Your Choice (Barnet)<br>approved and company names<br>reserved. Revised articles for Barnet<br>Homes approved.<br>Work commenced to develop<br>agreements between the council and<br>thebarnetgroup for the purchasing of<br>support services from the council.<br>Adult Social Care performance<br>framework agreed via shadow board.<br>Work on the business plan<br>progressed. | Business plan<br>reviewed by CRC<br>January 2011     | <b>A</b><br>Timescales are tight for<br>this project.<br>Impact of thebarnetgroup<br>on Barnet Homes pension<br>status still being explored |
| Community<br>Based Budgets        | May<br>2011      | March<br>2012  | Assessment         | A               | 20 families have been identified for<br>the 2nd cohort<br>Family Focus Workers official launch<br>Families identified for cohort 3  | Model developed<br>for actual and<br>predicted costs | G   |
| Community<br>Coaches              | Aug<br>2011      | March<br>2012  | Concept            | G               | Two Working Group sessions have<br>been set up with partners (internal<br>and external) to get the project<br>started. A session took place on<br>19/10/11 to define key activities: data<br>collection; operating model for  | Define incentive scheme                              | G   |

| Project and<br>Project<br>Manager     | Project<br>Start | Project<br>End | Lifecycle<br>Stage | Previous<br>RAG | Progress made this period  | Milestones due in<br>next period   | Current RAG<br>(commentary when<br>Red or Amber)  |
|---------------------------------------|------------------|----------------|--------------------|-----------------|--|--|---|
|                                       |                  |                |                    |                 | Community Coaches; criteria and<br>referral pathways from Adults and<br>Children's Services.<br>It was agreed at the last Board to<br>commence engagement with Coaches<br>in Grahame Park. Meeting was held<br>on 21/10/11 at Grahame Park to start<br>coaching. Items covered were: types<br>of training required (including<br>refresher training), referral pathways,<br>accommodation, publicity and a<br>volunteer incentive scheme.<br>Operating Model has been drafted<br>and sent to internal / external |  |   |
| Customer<br>Service<br>Transformation | Feb<br>2011      | Dec<br>2012    | Various            | А               | Scoping and face to face work<br>completed. Findings presented to the<br>Customer Services Transformation<br>Programme Board and framework<br>developed to be reviewed by One<br>Barnet Programme Board.<br>Website Transformation: work<br>ongoing and briefing held with<br>services to update them.   | Framework to<br>CDG in January<br>Contact Centre<br>optimisation work<br>stream to<br>commence | <b>A</b><br>Detailed work to be done<br>on a number of work<br>streams, requiring<br>ongoing focussed<br>management |

| Project and<br>Project<br>Manager       | Project<br>Start | Project<br>End | Lifecycle<br>Stage | Previous<br>RAG | Progress made this period  | Milestones due in<br>next period   | Current RAG<br>(commentary when<br>Red or Amber)   |
|---|------------------|----------------|--------------------|-----------------|--|--|--|
| Development &<br>Regulatory<br>Services | Feb<br>2010      | Mar<br>2013    | Implementation     | A               | Outline solutions from bidders and<br>evaluation report completed.<br>Outline business case updated.<br>Planning for dialogue 2 has<br>commenced.                              | Evaluation report<br>and outline<br>business case<br>update to CRC in<br>December.<br>Planning for<br>dialogue 2<br>completed. | A<br>Although it is still<br>projected to be delivered<br>on time, completion of<br>dialogue 2 is to schedule<br>cannot be guaranteed<br>until planning currently<br>underway is completed |
| Future of<br>Housing                    | March<br>2011    | April<br>2012  | Assessment         | G               | Data capture continued<br>Data analysis phase has commenced<br>Housing Service staff have been<br>briefed on the status of the project.<br>A staff group has been established. | Outline business<br>case (including<br>Options Appraisal)<br>to CRC January<br>2012  | G  |
| Future of<br>Parking                    | Oct<br>2010      | Apr<br>2012    | Procurement        | A               | Evaluation process was completed<br>and evaluation report drafted.<br>Full business case progressed.   | Full business case<br>and contract<br>award to CRC in<br>December  | G  |

| Project and<br>Project<br>Manager                         | Project<br>Start | Project<br>End | Lifecycle<br>Stage                  | Previous<br>RAG | Progress made this period   | Milestones due in<br>next period  | Current RAG<br>(commentary when<br>Red or Amber)   |
|---|------------------|----------------|-------------------------------------|-----------------|---|---|--|
| Legal Services  | Nov<br>2011      | April<br>2012  | Assessment                          | N/A             | Data gathering has commenced.<br>Investigation of the possibility of a<br>shared service with another local<br>authority has commenced.                                       | Outline business<br>case to CDG in<br>December 2011   | A<br>Timescales are extremely<br>tight.<br>Budget & resources are<br>will only be confirmed<br>once the plan has been<br>signed off. |
| Libraries   | July<br>2011     | Sep<br>2014    | Project Initiation<br>/ Procurement | G               | RFID:<br>- Draft Project Plan and Brief<br>completed<br>- process mapping commenced<br>Community Bid timeline developed.<br>Discussions around landmark library<br>commenced. | Complete<br>Strategic Outline<br>Case for RFID<br>Project<br>Community Bid<br>process concluded | G  |
| LSP Governance  | Sep<br>2010      | Dec<br>2011    | Assessment                          | A               | LSP Paper submitted to CDG  |   | G  |
| New Support<br>and<br>Customer<br>Services<br>Procurement | May<br>2010      | Jan<br>2013    | Assessment                          | G               | Invitation to Submit Outline Solution<br>Issued<br>Dialogue 1 meetings completed.<br>Evaluation process planned and<br>agreed.  | Outline solutions<br>returned from<br>bidders<br>Evaluation process<br>commenced.               | G  |
| Right to Control  | Mar<br>2010      | Dec<br>2012    | Implementation                      |                 | Facilitated workshop with RTC key partners (LB Barnet, BCIL, DWP) to  | Review PID,<br>finalise project   |  |

| Project and<br>Project<br>Manager | Project<br>Start | Project<br>End | Lifecycle<br>Stage | Previous<br>RAG | Progress made this period  | Milestones due in<br>next period   | Current RAG<br>(commentary when<br>Red or Amber) |
|-----------------------------------|------------------|----------------|--------------------|-----------------|--|--|--|
|                                   |                  |                |                    | G               | agree how partners can work better<br>together to make a success of RTC in<br>Barnet.<br>Reviewed project plan for next phase<br>of programme including milestones<br>(development of MDT and BCIL<br>model, broadening the right into<br>single funding streams, and building<br>an evidence base) and mapped<br>dependencies with other adult social<br>care transformation activity.<br>Attended Trailblazer Conference to<br>contribute to best practice sharing.<br>Hosted visit from Hugh Harris, Senior<br>Advisor to No. 10, to share our<br>learning from our multi-disciplinary<br>approach to RTC.<br>Attended DoH best practice sharing<br>workshop with other sites for<br>innovative social care pilot projects to<br>inform national policy | plan and reviewrisk and issueslog/processesUpdate and signoff terms ofreference forProgramme BoardReview purpose ofthe Experts byExperience. | G  |

| Project and<br>Project<br>Manager | Project<br>Start | Project<br>End | Lifecycle<br>Stage          | Previous<br>RAG | Progress made this period  | Milestones due in<br>next period   | Current RAG<br>(commentary when<br>Red or Amber)  |
|-----------------------------------|------------------|----------------|-----------------------------|-----------------|--|--|---|
| Transport                         | Autumn<br>2010   | July<br>2012   | Procurement/Im plementation | A               | Route Sharing – further work has<br>been carried to agree routes sharing.<br>A further mini conference was held to<br>bring together the participating<br>boroughs and finalise route sharing.<br>Transport Bureau – The working<br>groups are implementing the proposal<br>to migrate the passenger transport<br>Bureau. The staffing group has met<br>to discuss the transfer of staff to the<br>bureau.<br>Framework procurement – All PQQ<br>received and evaluated. There are<br>some concerns about the number and<br>the quality of the returns. These are<br>being explored by the evaluation<br>team. The specification for the ITT is<br>currently in progress.<br>Policy development – participating<br>and leading on the development of<br>adults and children's eligibility<br>policies. The Adults team is now<br>participating in the Assisted Travel<br>project to develop this internally as<br>well as working with the WLA to<br>develop region-wide policies. | WLA transport<br>bureau<br>implementation<br>commencement -<br>November 2011<br>PQQ Evaluation-<br>November 2011 | A<br>The Transport Bureau is<br>expected to be up and<br>running later than<br>planned, resulting in the<br>end date being delayed<br>from April 2012 to July<br>2012 |

| Project and<br>Project<br>Manager | Project<br>Start | Project<br>End | Lifecycle<br>Stage | Previous<br>RAG | Progress made this period   | Milestones due in<br>next period | Current RAG<br>(commentary when<br>Red or Amber) |
|-----------------------------------|------------------|----------------|--------------------|-----------------|---|----------------------------------|--|
|                                   |                  |                |                    |                 | meetings have taken place between<br>Adults and the CSO to determine the<br>scope of the CTU and the service to<br>be delivered by the WLA. |                                  |  |

### Programme Finance

### Approved budget

|                           |      | Budget      | Changes authorised at project board |
|---------------------------|------|-------------|-------------------------------------|
| Project                   | Note | 2011/12 (£) | 2011/12 (£)                         |
| AdSS (LATC)               |      | 346,877     | 346,877                             |
| CBB                       |      | 92,412      | 92,412                              |
| Children's Projects       |      | 57,847      | 57,847                              |
| Community Coaches         |      | -           | 30,000                              |
| CSO Transformation        |      | 306,733     | 306,733                             |
| Housing Project           |      | -           | 50,000                              |
| NSCSO                     |      | 741,099     | 741,099                             |
| DRS                       |      | 949,218     | 949,218                             |
| Libraries                 |      | 88,181      | 88,181                              |
| Parking                   |      | 111,378     | 111,378                             |
| Passenger Transport       |      | 151,600     | 151,600                             |
| Programme Management      |      | 1,088,658   | 1,088,658                           |
| Rapid Improvement Project |      | 3,500       | 3,500                               |
| SAP Optimisation          |      | 201,158     | 201,158                             |
| Contingency               |      | 773,346     | 693,346                             |
|                           |      | 4,912,007   | 4,912,007                           |

11 | P a g e Key – Green: Progressing as planned Amber: Possible slippage but mitigation in place to get back on schedule Red: Immediate action required to get back on schedule,

#### Financial expenditure - 2011/12

| Project                   | Budget<br>(£) | Actual &<br>Committed<br>Spend<br>(Month 6)<br>(£) | Projected<br>Remaining<br>2011/12<br>Spend (£) | Projected<br>Outturn<br>2011/12<br>(£) | Variance (£)<br>(under)/over |  |
|---------------------------|---------------|--|--|--|------------------------------|--|
|                           | а             | b  | С  | d=b+c                                  | e=d-a                        | Note   |
| AdSS (LATC)               | 346,877       | 126,918  | 244,083  | 371,001                                | 24,125                       | Additional support required to deliver the project                   |
| CSO Transformation        | 306,733       | 265,058  | 40,794   | 305,852                                | (882)                        |  |
| Com Budgets, Childrens    |               |  |  |  |                              |  |
| Projects & Com Coaches    | 180,259       | 34,905   | 48,342   | 83,247                                 | (97,012)                     | Not all money allocated to date                                      |
| DRS                       | 949,218       | 439,561  | 423,726  | 863,287                                | (85,931)                     | Under spend on legal costs to date.                                  |
| Housing Project           | 50,000        | 0  | 50,000   | 50,000                                 | 0                            |  |
| NSCSO                     | 741,099       | 339,200  | 422,831  | 762,031                                | 20,932                       | Overspend forecast due to additional support needed during dialogue. |
| Passenger Transport       | 151,600       | 40,184   | 112,310  | 152,493                                | 893                          |  |
| Parking                   | 111,378       | 76,717   | 43,510   | 120,226                                | 8,849                        |  |
| Programme Management      | 1,088,658     | 649,196  | 478,487  | 1,127,683                              | 39,025                       | Overspend - Trade Union release costs                                |
| Rapid Improvement Project | 3,500         | 3,500  | 0  | 3,500                                  | 0                            |  |
|                           |               |  |  |  |                              | Cost of project is met by ring-fenced government grant, rather than  |
| Right to Control          | 0             | 0  | 0  | 0                                      | 0                            | programme budget.  |
| SAP Optimisation          | 201,158       | 126,988  | 80,000   | 206,988                                | 5,830                        |  |
| Libraries                 | 88,181        | 33,834   | 44,091   | 77,925                                 | (10,256)                     | Under spend on project management costs to date                      |
| Contingency               | 693,346       | 0  | 0  |  | (693,346)                    |  |
| Totals                    | 4,912,007     | 2,136,060  | 1,988,173                                      | 4,124,233                              | (787,774)                    |  |

12 | P a g e Key – Green: Progressing as planned Amber: Possible slippage but mitigation in place to get back on schedule Red: Immediate action required to get back on schedule,

BARNET

| AGENDA ITEM:                                | 12 Pages  | : 71 – 80 |  |  |  |
|---|---|-----------|--|--|--|
| Meeting                                     | Budget and Performance Overview & Sc<br>Committee   | rutiny    |  |  |  |
| Date  | 6 December 2011   |           |  |  |  |
| Subject                                     | Cabinet Forward Plan  |           |  |  |  |
| Report of                                   | Scrutiny Office   |           |  |  |  |
| Summary                                     | This report provides Members with the current publish<br>Forward Plan. The Committee is asked to comment o<br>consider the Cabinet Forward Plan when identifying fu<br>scrutiny work. | n and     |  |  |  |
| Officer Contributors                        | Andrew Charlwood, Overview and Scrutiny Manager   |           |  |  |  |
| Status (public or exempt)                   | Public  |           |  |  |  |
| Wards affected                              | All   |           |  |  |  |
| Enclosures                                  | Appendix – Cabinet Forward Plan (November 2011 to 2012)   | February  |  |  |  |
| Reason for urgency / exemption from call-in | N/A   |           |  |  |  |

Contact for further information: Andrew Charlwood, Overview & Scrutiny Manager, 0208 359 2014, <u>andrew.charlwood@barnet.gov.uk</u>

www.barnet.gov.uk

### 1. **RECOMMENDATION**

1.1 That the Committee comment on and consider the Cabinet Forward Plan (November 2011 to February 2012) when identifying areas of future Scrutiny work.

### 2. RELEVANT PREVIOUS DECISIONS

2.1 None.

### 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

- 3.1 The Overview and Scrutiny Committees must ensure that the work of Scrutiny is reflective of the Council's priorities.
- 3.2 The three priority outcomes set out in the 2010-13 Corporate Plan are: -
  - Better services with less money
  - Sharing opportunities, sharing responsibilities
  - A successful London suburb

### 4. RISK MANAGEMENT ISSUES

4.1 None in the context of this report.

### 5. EQUALITIES AND DIVERSITY ISSUES

- 5.1 In addition to the Terms of Reference of the Committee, and in so far as relating to matters within its remit, the role of the Committee is to perform the Overview and Scrutiny role in relation to:
  - The Council's leadership role in relation to diversity and inclusiveness; and
  - The fulfilment of the Council's duties as employer including recruitment and retention, personnel, pensions and payroll services, staff development, equalities and health and safety.

# 6. USE OF RESOURCES IMPLICATIONS (Finance, Procurement, Performance & Value for Money, Staffing, IT, Property, Sustainability)

6.1 None in the context of this report.

### 7. LEGAL ISSUES

7.1 None in the context of this report.

### 8. CONSTITUTIONAL POWERS

8.1 The scope of the Overview and Scrutiny Committees is contained within Part 2, Article 6 of the Council's Constitution; the Terms of Reference of the Scrutiny Committees are included in the Overview and Scrutiny Procedure Rules (Part 4 of the Council's Constitution).

### 9. BACKGROUND INFORMATION

- 9.1 Under the current overview and scrutiny arrangements, the Budget and Performance Overview & Scrutiny Committee will ensure that the work of Scrutiny is reflective of Council priorities, as evidenced by the Corporate Plan and the programme being followed by the Executive.
- 9.2 The Cabinet Forward Plan will be included on the agenda at each meeting of the Budget and Performance Overview & Scrutiny Committee as a standing item.
- 9.3 The Committee is encouraged to comment on the Forward Plan.
- 9.4 The Committee is asked to consider items contained within the Forward Plan to assist in identifying areas of future scrutiny work, particularly focussing on areas where scrutiny can add value in the decision making process (pre-decision scrutiny).

### 10. LIST OF BACKGROUND PAPERS

10.1 None.



## **London Borough of Barnet**

**Forward Plan of Key Decisions** 

November 2011

Contact: Jeremy Williams, Governance Service, 020 8359 2042

Jeremy.williams@barnet.gov.uk

| Subject   | Decision requested   | Cabinet<br>Member/ author                           | Consultation | Last date for reps | Documents to be considered |
|---|--|---|--------------|--------------------|----------------------------|
| Special Cabinet Res   | ources Committee, 14 Decembe   | r 2011  |              |                    |                            |
| Quarter 2 Monitoring<br>and Performance<br>Report                                       | To seek the Committee's approval of<br>the recommendations and forecast<br>within the report and to approve<br>virements and transfers.  | Resources and<br>Performance<br>Maria Christofi     |              |                    | Full report                |
| Treasury Management<br>Outturn for quarter<br>ended 30 September<br>2011                | To receive a report providing an<br>update on treasury management<br>activity.   | Resources and<br>Performance<br>John Hooton         |              |                    | Full report                |
| Development and<br>Regulatory Services<br>Competitive Dialogue                          | To inform the Committee of those<br>participating bidders that will be<br>invited to submit detailed solutions   | Customer Access<br>and Partnerships<br>Craig Cooper |              |                    | Full report                |
| Fees and Charges for<br>the Environment,<br>Planning and<br>Regeneration<br>Directorate | That the Committee approve the increases in Environment, Planning and Regeneration fees and charges for 2012/13 be implemented from 1 April 2012 or as soon as practicably possible. | Environment<br>Pam Wharfe                           |              |                    | Full Report                |
| Award of Contract –<br>Parking Services   | To award to contract for the<br>provision of Parking Services<br>following a restricted procurement<br>procedure   | Environment<br>Pam Wharfe / Craig<br>Cooper         |              |                    | Full Report                |
| Award of Contract –<br>Corporate Buildings<br>Security                                  | To award to contract for the<br>provision of the provision of a<br>security service for corporate<br>buildings.  | Resources &<br>Performance<br>Craig Cooper          |              |                    | Full Report                |

| West London Alliance  | To agree that the Council join the West London Alliance.               | Leader         |                                | Full report |
|-----------------------|--|----------------|--------------------------------|-------------|
|                       |  | Craig Cooper   |                                |             |
| Stanley Road Playing  | To report on the outcome of the  | Resources &    |                                | Full Report |
| Fields and Former     | marketing of the site and to agree                                     | Performance    |                                |             |
| Herbert Wilmot Centre | the next steps.  |                |                                |             |
| East Finchley N2      |  | Suzanna Ellis  |                                |             |
| Cabinet Resources Com | mittee 12 January 2012   |                |                                |             |
| Housing Options       | The Committee to consider options for future of housing service and to | Housing        |                                | Full report |
|                       | approve the recommended option.  | Kathy Osborne  |                                |             |
| LATC Business Case    | To approve the Business Plan for the Barnet Group Limited.             | Adults         |                                | Full report |
|                       | the Damet Group Limited.   | Kate Kennally  |                                |             |
| Legal Services        | To consider a proposed shared service with the London Borough of       | Leader         |                                | Full report |
|                       | Harrow.  | Jeff Lustig    |                                |             |
| Housing General Fund  | This report proposes the write off of                                  | Housing        |                                | Full report |
| Write-offs            | individual debts in excess of £5,000                                   |                |                                |             |
|                       | arising from Temporary   | Kathy Osborne  |                                |             |
|                       | Accommodation rental charges   |                |                                |             |
|                       | during the financial year 2005.  |                |                                |             |
| Debt Management       | To approve the Debt Management   | Resources and  |                                | Full report |
| Strategy              | Strategy.  | Performance    |                                |             |
|                       |  | Andrew Travers |                                |             |
| Cabinet 20 February   | 2012   |                |                                |             |
| Business Planning     | To agree the Financial and Business                                    | Resources &    | Programme of                   | Full report |
| 2011/12 – 2013/14     | Planning process for the period  | Performance /  | budget                         |             |
|                       | 2012/13 to 2014/15.  | Leader         | consultation to be carried out |             |
|                       |  | Andrew Travers |                                |             |

| Commissioning<br>Council        | To agree future organisational arrangements for the Council. | Leader           | Full report |
|---------------------------------|--|------------------|-------------|
| Council                         |  |                  |             |
|                                 |  | Nick Walkley     |             |
| Friern Barnet and               | To make a decision on the                                    | Customer Access  | Full report |
| Hampstead Garden                | community proposals in relation to                           | and Partnerships |             |
| Suburb libraries                | Friern Barnet and Hampstead                                  |                  |             |
|                                 | Garden Suburb libraries.                                     | Julie Taylor     |             |
| Outcome of                      | To consider the outcome of the                               | Housing          | Full report |
| consultation on the             | consultation and to authorise any                            |                  |             |
| Local Tenancy                   | changes to the tenancy agreement.                            | Kathy Osborne    |             |
| Strategy and changes            |  |                  |             |
| to the secure tenancy           |  |                  |             |
| agreement<br>Housing Allocation | To agree changes to housing                                  | Housing          | Full report |
| Scheme – 6 month                | allocations scheme.  | Housing          | Fuillepoit  |
| review                          | allocations scheme.  | Kathy Osborne    |             |
|                                 | Committee 28 February 2012                                   |                  |             |
| Quarter 3 Monitoring            | To seek the Committee's approval of                          | Resources and    | Full report |
| and Performance                 | the recommendations and forecast                             | Performance      |             |
| Report                          | within the report and to approve                             | T chomanee       |             |
|                                 | virements and transfers.                                     | Maria Christofi  |             |
| Treasury Management             | To receive a report providing an                             | Resources and    | Full report |
| Outturn for quarter             | update on treasury management                                | Performance      |             |
| ended 30 December               | activity.  |                  |             |
| 2011                            |  | John Hooton      |             |
| Older Adults                    | To seek agreement for a market                               | Adults           | Full report |
| Framework Contract              | strategy for older persons registered                        |                  |             |
| and Pricing Strategy            | care.  |                  |             |
|                                 |  | Kate Kennally    |             |
| Debt write-off over             | To seek the approval to write-off                            | Resources and    | Full report |
| £5000.00                        | debts over £5000.00  | Performance      |             |
|                                 |  | Maria Christofi  |             |

| Treasury Management<br>Strategy 2012-13,<br>Capital Prudential<br>Borrowing and<br>Authorised Limits | Approval of 2012-13 Treasury<br>Management Strategy and<br>Borrowing requirement | Resources and<br>Performance<br>John Hooton                                  |  | Full report |
|--|--|--|--|-------------|
| Community<br>Infrastructure Levy   | To seek approval of a preliminary draft charging schedule for Barnet             | Planning /<br>Resources and<br>Performance<br>Martin Cowie / Lucy<br>Shomali |  | Full report |
| NSCSO Business Case<br>and Shortlist report  | To seek approval of the Business<br>Case and Shortlist report.                   | Customer Access<br>and Partnerships<br>Craig Cooper                          |  | Full report |
| There are no meetings scheduled to take place in March 2012.   |  |  |  |             |

| AGENDA ITEM:                                | 13  | Pages: 81 – 93   |
|---|---|------------------|
| Meeting                                     | Budget and Performance Overv<br>Committee                                     | view & Scrutiny  |
| Date  | 6 December 2011   |                  |
| Subject                                     | Budget and Performance Ove<br>Scrutiny Committee Forward<br>Programme 2011/12 |                  |
| Report of                                   | Scrutiny Office   |                  |
| Summary                                     | This report outlines the Committee's work 2011/12.                            | programme during |
| Officer Contributors                        | Andrew Charlwood, Overview and Scrutin  | ny Manager       |
| Status (public or exempt)                   | Public  |                  |
| Wards affected                              | All   |                  |
| Enclosures                                  | Appendix – Budget and Performance Ove<br>Committee Forward Work Programme 20  |                  |
| Reason for urgency / exemption from call-in | N/A   |                  |
| Contact for further information             | ation: Andrew Charlwood, Overview & Scrutin                                   | y Manager,       |

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### 1. **RECOMMENDATION**

- 1.1 That the Committee consider and comment on the items included in the 2011/12 work programme of the Budget and Performance Overview & Scrutiny Committee, as set out in the Appendix.
- 1.2 That the Committee identify items to be taken forward for the inclusion in the 2011/12 Forward Work Programme.

### 2. RELEVANT PREVIOUS DECISIONS

2.1 Annual Council, 17 May 2011 – Council agreed the scope and terms of reference of the Overview and Scrutiny Committees.

### 3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

- 3.1 The Overview and Scrutiny Committees must ensure that the work of Scrutiny is reflective of the Council's priorities.
- 3.2 The three priority outcomes set out in the 2010-13 Corporate Plan are: -
  - Better services with less money
  - Sharing opportunities, sharing responsibilities
  - A successful London suburb

### 4. RISK MANAGEMENT ISSUES

4.1 None in the context of this report.

### 5. EQUALITIES AND DIVERSITY ISSUES

- 5.1 In addition to the Terms of Reference of the Committee, and in so far as relating to matters within its remit, the role of the Committee is to perform the Overview and Scrutiny role in relation to:
  - The Council's leadership role in relation to diversity and inclusiveness; and
  - The fulfilment of the Council's duties as employer including recruitment and retention, personnel, pensions and payroll services, staff development, equalities and health and safety.

# 6. USE OF RESOURCES IMPLICATIONS (Finance, Procurement, Performance & Value for Money, Staffing, IT, Property, Sustainability)

6.1 None in the context of this report.

### 7. LEGAL ISSUES

7.1 None in the context of this report.

### 8. CONSTITUTIONAL POWERS

8.1 The scope of the Overview and Scrutiny Committees is contained within Part 2, Article 6 of the Council's Constitution; the Terms of Reference of the Scrutiny Committees are included in the Overview and Scrutiny Procedure Rules (Part 4 of the Council's Constitution).

### 9. BACKGROUND INFORMATION

- 9.1 The Budget and Performance Overview & Scrutiny Committee's Work Programme 2011/12 indicates forthcoming items of business for consideration by the Committee.
- 9.2 The work programme of this Committee is intended to be a responsive tool, which will be updated on a rolling basis following each meeting, for the inclusion of areas which may arise through the course of the year.
- 9.3 The Committee is empowered to agree its priorities and determine its own schedule of work within the programme.

### 10. LIST OF BACKGROUND PAPERS

10.1 None

### BUDGET AND PERFORMANCE OVERVIEW & SCRUTINY COMMITTEE WORK PROGRAMME 2011/12

| 21 JUNE 2011  |   |   |  |
|---|---|---|--|
| ITEMS CONSIDERED  | INFORMATION   | REPORT ORIGIN   | LINK TO CABINET /<br>CORPORATE PLAN                      |
| Corporate Performance<br>Results Quarter Four and<br>Year End 2010/11         | The Committee considered Corporate Performance Results Quarter Four and Year End 2010/11  | Internal – Performance                                  | All priorities   |
| In-Depth Performance<br>Report: Achieving<br>Independence for Older<br>People | The Committee considered an in-depth performance report<br>on achieving independence for older people through<br>rehabilitation / intermediate care | Internal – Adult Social<br>Care and Health              | Better services with less money                          |
| In-Depth Performance<br>Report: Waste and Recycling<br>Performance            | The Committee considered an in-depth performance report<br>on waste and recycling performance   | Internal – Planning,<br>Environment and<br>Regeneration | Sharing<br>opportunities,<br>sharing<br>responsibilities |
| Cashless Parking Operations   | The Committee considered a report on proposals to move towards cashless parking operations  | Internal – Planning,<br>Environment and<br>Regeneration | Better services with less money                          |

| One Barnet – Future of the<br>Parking Service Business<br>Case                | The Committee considered the One Barnet report on the Future of the Parking Service Business Case.               | Internal – One Barnet<br>Programme Office | Better services with<br>less money / A<br>successful London<br>suburb |
|---|--|---|---|
| One Barnet – New Support /<br>Customer Services<br>Organisation Business Case | The Committee considered the One Barnet report on the New Support / Customer Services Organisation Business Case | Internal – One Barnet<br>Programme Office | Better services with less money                                       |
| One Barnet – Programme<br>Highlight Report                                    | The Committee considered the One Barnet Programme<br>Highlight Report  | Internal – One Barnet<br>Programme Office | Better services with less money                                       |

| 21 JULY 2011                                    |   |   |                                     |
|---|---|---|-------------------------------------|
| ITEMS CONSIDERED                                | INFORMATION   | REPORT ORIGIN                             | LINK TO CABINET /<br>CORPORATE PLAN |
| Final Outturn and<br>Performance Report 2010/11 | The Committee considered the financial year 2010/11 year end outturn                  | Internal – Finance                        | All priorities                      |
| One Barnet – Youth Offer<br>Closure Report      | The Committee considered the closure report for the One<br>Barnet Youth Offer project | Internal – One Barnet<br>Programme Office | Better services with less money     |

| One Barnet – Adults In-House<br>Service Review: Project<br>Update | The Committee considered the progress of the Adults In-<br>House Service Review One Barnet project. | Internal – One Barnet<br>Programme Office      | Better services with less money |
|---|---|--|---------------------------------|
| One Barnet Programme<br>Highlight Report                          | The Committee considered the One Barnet Programme<br>Highlight Report                               | Internal – One Barnet<br>Programme Office      | Better services with less money |
| Barnet Homes Quarter Four<br>Performance                          | To scrutinise the Quarter Four Performance Information for Barnet Homes.                            | Internal – PHR /<br>External - Barnet<br>Homes | All priorities                  |

| 22 SEPTEMBER 2011   |  |   |                                     |
|---|--|---|-------------------------------------|
| ITEMS CONSIDERED  | INFORMATION  | REPORT ORIGIN   | LINK TO CABINET /<br>CORPORATE PLAN |
| Quarter One Corporate<br>Performance Information  | The Committee scrutinised Quarter One performance information and select topics for in-depth scrutiny.   | Internal – Performance                                  | Better services with less money     |
| In-Depth Performance<br>Report: Impact of Changes in<br>Local Authority Housing<br>Allowances | The Committee considered an in-depth performance report<br>on the impact of changes in local authority housing<br>allowances on homelessness and the use of emergency<br>temporary accommodation.                            | Internal – Planning,<br>Environment and<br>Regeneration | All priorities                      |
| Finance and Business<br>Planning 2012/13 to 2014/15   | The Committee considered a report outlining the key medium-term strategic and financial issues for the Council.  | Internal – Finance                                      | Better services with less money     |
| One Barnet – New Support /<br>Customer Services<br>Organisation Output<br>Specification       | The Committee received a report detailing the output<br>specification for the New Support / Customer Services<br>Organisation One Barnet project, as requested by the<br>Business Management Overview and Scrutiny Committee | Internal – One Barnet<br>Programme Office               | Better services with less money     |

| One Barnet – Passenger<br>Transport Service Delivery<br>Recommendations | The Committee received the Cabinet Resources Committee report relating to the One Barnet Passenger Transport Project. | Internal – One Barnet<br>Programme Office | Better services with less money |
|---|---|---|---------------------------------|
| One Barnet Programme<br>Highlight Report                                | The Committee considered the progress of the One Barnet projects, as set out in the Programme Highlight Report.       | Internal – One Barnet<br>Programme Office | All priorities                  |

| 10 NOVEMBER 2011<br>ITEMS CONSIDERED   | INFORMATION   | REPORT ORIGIN  | LINK TO CABINET /<br>CORPORATE PLAN |
|--|---|--|-------------------------------------|
| Business Planning 2012/13 –<br>2014/15 | The Committee considered the council's strategic objectives alongside the budget proposals for 2012/13 – 2014/15. | Internal – Deputy Chief<br>Executives Service /<br>Chief Executives<br>Service | Better services with less money     |

| 6 DECEMBER 2011  |   |   | Γ  |
|--|---|---|--|
| ITEMS CONSIDERED   | INFORMATION   | REPORT ORIGIN   | LINK TO CABINET /<br>CORPORATE PLAN                      |
| Quarter Two Performance<br>Information   | The Committee will scrutinise Quarter Two performance information.  | Internal – Performance                                  | Better services with less money                          |
| In-Depth Performance<br>Report: Waste and Recycling  | The Committee will receive an update report on the in-depth performance report on waste and recycling received in June 2011.                | Internal – Environment,<br>Planning and<br>Regeneration | Sharing<br>opportunities,<br>sharing<br>responsibilities |
| In-Depth Performance<br>Report: Number of Social<br>Care Clients Receiving Self-<br>Directed Support | The Committee have requested to receive an in-depth performance report on the number of social care clients receiving self-directed support | Internal – Adult Social<br>Care and Health              | Sharing<br>opportunities,<br>sharing<br>responsibilities |
| One Barnet – Development<br>and Regulatory Services<br>Dialogue Phase 2                              | The Committee will consider the outcome of the<br>Development and Regulatory Services Competitive<br>Dialogue Process                       | Internal – One Barnet<br>Programme Office               | Better services with less money                          |

| One Barnet – Award of<br>contract for Parking<br>Enforcement and Related<br>Services | The Committee have requested an update report on the outsourcing of the Parking Service. | Internal – Environment,<br>Planning and<br>Regeneration | Better services with<br>less money |
|--|--|---|------------------------------------|
| One Barnet – Programme   | The Committee will receive the One Barnet – Programme                                    | Internal – One Barnet                                   | Better services with less money    |
| Highlight Report   | Highlight Report   | Programme Office  |                                    |

| 26 JANUARY 2012                              |  |   |                                     |
|--|--|---|-------------------------------------|
| ITEMS CONSIDERED                             | INFORMATION  |   | LINK TO CABINET /<br>CORPORATE PLAN |
| Quarter Two Outturn                          | The Committee will consider the Quarter Two Outturn for the financial year 2011/12 | Internal – Finance  | Better services with<br>less money  |
| Barnet Homes Quarter 2<br>Performance Report | The Committee will consider the Barnet Homes Quarter 2<br>Performance Report       | Internal – Environment,<br>Planning and<br>Regeneration<br>External – Barnet<br>Homes | All priorities                      |

| FUTURE MEETINGS – 2012  |  |   |  |
|---|--|---|--|
|   | INFORMATION  | REPORT ORIGIN                             | LINK TO CABINET /<br>CORPORATE PLAN                      |
| In-Depth Performance<br>Report: Resident Satisfaction<br>for Opportunities for<br>Democratic Engagement | The Committee will consider an in-depth performance report<br>on Resident Satisfaction for Opportunities for Democratic<br>Engagement requested during the 2010/11 municipal year. | Internal – Corporate<br>Governance        | Sharing<br>opportunities,<br>sharing<br>responsibilities |
| In depth Performance Report:<br>Not in Education,<br>Employment or Training                             | The Committee have requested to receive an in-depth performance report on young people not in education, training or employment  | Internal – Children's<br>Service          | Sharing<br>opportunities,<br>sharing<br>responsibilities |
| One Barnet Projects   | Scrutiny of One Barnet Options Appraisals, Business Cases and Closure Reports.   | Internal – One Barnet<br>Programme Office | Better services with less money                          |
| Quarterly Performance<br>Information  | To receive performance information reported on a quarterly basis.  | Internal – Performance                    | Better services with less money                          |
| Scrutiny of Partnerships  | To receive the Annual Report of Partnerships, and to examine Council partnerships with other organisations.  | Internal – Partnerships                   | A successful<br>London suburb                            |

| Barnet Homes Performance<br>Information and Business<br>Plan | To consider bi-annually Barnet Homes Performance<br>Information and Business Plan. | External – Barnet<br>Homes | One Barnet                      |
|--|--|----------------------------|---------------------------------|
| Medium Term Financial<br>Strategy                            | To receive the Medium Term Financial Strategy                                      | Internal – Finance         | Better services with less money |

| FUTURE MEETING DATES |  |
|----------------------|--|
| 26 JANUARY 2012      |  |
| 7 MARCH 2012         |  |
| 24 APRIL 2012        |  |